

Jobs and Skills Councils

An Australian Government Initiative

Jobs and Skills Councils

Projects & Activities

QUARTERLY UPDATE | JULY 2026

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Jobs and Skills Councils

Jobs and Skills Councils (JSCs) are transforming the way Australia prepares for the jobs of today and tomorrow.

Established by the Federal Government, JSCs connect industry, unions, educators and government to ensure training meets the evolving demands of the workforce. By aligning education and training with industry needs, they help keep Australia's workforce competitive, adaptable and equipped for the future.

Why Are Jobs and Skills Councils Important?

- **Industry-Driven Workforce Solutions** – JSCs ensure that training programs and qualifications reflect real-world industry needs.
- **Addressing Skills Gaps** – By identifying current and future workforce shortages, JSCs help design targeted training solutions to address critical skill shortages in key industries.
- **Strengthening Collaboration** – They bring together employers, unions, educators and government bodies to develop a cohesive skills development strategy, ensuring training is fit-for-purpose and future-proof.
- **Boosting Economic Growth** – A well-equipped workforce leads to increased productivity, business growth and economic prosperity.
- **Enhancing Training Quality** – JSCs work closely with training providers to ensure that courses and apprenticeships meet the highest standards and remain adaptable to industry changes.
- **Supporting Career Pathways** – They provide guidance on emerging job opportunities, career progression and skills needed for the future workforce.

Purpose of this report

This quarterly update provides a high-level overview of the projects and activities currently underway across all 10 Jobs and Skills Councils (JSCs).

As an iterative report, the information presented is subject to change.

For the most up-to-date details on specific projects and initiatives, readers should refer directly to the relevant JSC.

Meet the Jobs & Skills Councils

There are 10 JSCs:



[BuildSkills Australia](#)



[Future Skills Organisation \(FSO\)](#)



[HumanAbility](#)



[Industry Skills Australia](#)



[Manufacturing Industry Skills Alliance \(MISA\)](#)



[Mining & Automotive Skills Alliance \(AUSMASA\)](#)



[Powering Skills Organisation \(PSO\)](#)



[Public Skills Australia](#)



[Service and Creative Skills Australia \(SaCSA\)](#)



Cross JSC Projects

Below are the projects currently underway spanning multiple JSCs.

Project	Detail	JSCs
Quals Reform	On 6 December 2024, Skills Ministers agreed to a new, purpose-based approach to VET qualifications design that is guided by design principles and will improve quality, simplify course designs and reduce complexity. This represents a shift away from a one size fits all approach to qualification design and marks a step towards lifting the relevance and value of VET qualifications for learners and employers. The model is a key element to meeting the objectives and priorities outlined in the National Skills Agreement (NSA). Throughout 2024, the Qualification Reform Design Group, Jobs and Skills Councils (JSCs), and state and territory officials worked closely to road-test the proposed approach to ensure it can deliver high-quality qualifications to VET students, industry and educators. As part of this work, JSCs were invited to undertake Demonstration Projects, using first principles and existing Training Package Organising Templates, to explore opportunities and implications for their sectors, and potential changes to better support the objectives of reform. A summary of each JSC Demonstration Project and a copy of their final reports can be found here.	HumanAbility, Industry Skills Australia, Manufacturing Industry Skills Alliance, Mining and Automotive Skills Alliance (AUSMASA), Future Skills Organisation, Public Skills Australia, Service and Creative Skills Australia (SaCSA), Skills Insight
VET Workforce	The VET Workforce Blueprint (the Blueprint) was developed by DEWR in partnership with states and territories to outline a strategy for strengthening, supporting, and sustaining the VET workforce. In line with the Blueprint, DEWR has provided funding to each Jobs and Skills Council (JSC) to implement a program of work until June 2026. These JSC-led VET Workforce Activities will be delivered in close collaboration with DEWR, Jobs and Skills Australia, industry, and key VET and RTO stakeholders. The activities will focus on researching and addressing the most pressing VET workforce challenges relevant to each JSC's industry needs.	All JSCs
Review and update of RII (Mining) Emergency Response qualifications and Review and update of RII (Mining) units of competency	AUSMASA will collaborate with BuildSkills Australia to review and revise the emergency response training products and RII (Mining) units of competency. Responsibility for the maintenance and review of training products within the RII Resources and Infrastructure Industry Training Package is shared between AUSMASA and BuildSkills Australia. AUSMASA's interest is in the mining related products while BuildSkills Australia attends to products that impact civil construction. In some cases, the competencies listed in the training package impact both the mining and the civil construction workforce.	AUSMASA, BuildSkills Australia
Review and update of RII (Civil Construction) qualifications and Review and update of RII (Civil Construction) units of competency	BuildSkills Australia will collaborate with AUSMASA to review and revise the RII civil construction training products and RII civil construction units of competency.	BuildSkills Australia, AUSMASA

	In addition to six units of competency within the AUSMASA project, the built environment sector identified another six units of competency needing review, which are <i>JSC co-responsibility units</i> (across both BuildSkills Australia and AUSMASA), and an additional 16 units of competency. This project will review 28 units of competency to reflect modern work practices and new technologies. These units of competency are both core and elective units across civil construction qualifications, which are within BuildSkills Australia remit.	
Biosecurity Skills Review	Australia's National Biosecurity Strategy identifies a highly skilled workforce as a priority to protect the nation's environment, agriculture and economy. However, the roles that contribute to Australia's biosecurity system are dispersed across industries, and there is no central source that brings together the full picture. This project will deliver a national, cross-sector review of the roles, skills and training pathways that underpin Australia's biosecurity system. It will clarify current workforce capability, identify skills gaps and highlight future skills needs. To capture the cross-industry skills required, Skills Insight is undertaking this project in partnership with Public Skills Australia, with contributions from ForestWorks and MINTRAC.	Skills Insight, Public Skills Australia
Cross-JSC – Generalist Skills Review	This activity seeks to identify and define generalist skills, assess coverage, duplication, and gaps within selected training packages, and develop a roadmap to reduce duplication over time across the defined training packages.	HumanAbility, Future Skills Organisation, Service and Creative Skills Australia (SaCSA)
Cross-JSC - Working Safely in the Electric Vehicle supply chain	No nationally recognised unit of competency currently addresses the awareness-level safety requirements for non-technical workers operating in environments where EVs and RESS are present, representing a significant and unmet gap in the national training system. AUSMASA will consult with industry across the mining, automotive, motorsport, manufacturing and transport sectors to develop nationally recognised training products for non-technical staff working around electric vehicles (EVs) and rechargeable energy storage systems (RESS). This project will develop a new unit of competency and a skill set to meet industry needs. This is a cross-JSC project, delivered in partnership with Skills Insight.	AUSMASA, Skills Insight
Gender Equity: A cross JSC project	This cross-JSC project strengthens research, data capture, and reporting to monitor gender economic equality and deepen understanding of intersectional workforce outcomes. It explores how all JSCs can consistently apply Jobs and Skills Australia's (JSA) Gender Segregation Intensity Scale (GSIS) to inform workforce planning, monitor gender equity outcomes, support targeted policy interventions in priority industries, and improve the evidence base for decision-making. Activities are commencing.	All JSCs

Projects by JSC

The following pages provide details of projects by JSC that are currently in progress, upcoming and under development.

BuildSkills Australia

Status	Project	Detail	Industry
Complete	Use of Skill Sets in the CPP Training Package	The Qualification Reform Activity will address concerns from industry around existing skill set uptake, recognition and systems and further explore opportunities for micro credentialing across their industries.	Property
Complete	Future readiness project	The purpose of this project was to evaluate the gaps and opportunities for transferring productivity-enabling knowledge and skills to the built environment workforce. The project will identify the extent to which built environment training products are producing 'future-proof' workers, and where are the best opportunities for transferring productivity-enabling knowledge and skills to the future built environment workforce.	Building and Construction
Complete	Delivering Housing Supply Capacity (Housing Workforce Capacity Study)	This project was undertaken to support the Australian Government's National Housing Accord by providing an evidence-based assessment of the workforce required to deliver increased housing supply. It analysed the scale and composition of residential construction labour demand and identified the gap between projected workforce supply and the levels required to meet national targets. The study included detailed modelling, industry consultation, and scenario analysis to assess workforce adjustment pathways, including training, migration, and inter-industry mobility. The findings provide a national evidence base to inform policy, workforce planning, and skills system responses aimed at increasing housing supply capacity.	Building and Construction
Complete	Implementation of Prepare to Work Safely within CPC and CPP Qualifications	This project aims to inform stakeholders about the upcoming update of CPCWHS1001. Additionally, BuildSkills will update the relevant qualifications to replace the superseded unit with the updated version.	Building and Construction, Property
Complete	VET Future Readiness Review	This study will evaluate the extent to which built environment training packages—CPP, CPC, RII and NWP - are delivering the skills industry needs for the future.	Building and Construction, Property and Water
Complete	Temporary Traffic Management (TTM) Skill Sets	This project will review and update temporary traffic management skill sets to ensure training products are informed by industry needs and support current and future workforce requirements. The review covers traffic controller and traffic management implementer skill sets for urban, rural and high-volume road environments.	Building and Construction
Complete	Modern Methods of Construction	This project seeks to identify the skills and training implications of modern methods of construction: across design, manufacture, and assembly.	Building and Construction

Status	Project	Detail	Industry
Complete	Residential Construction Mobility Study	This project has been developed in response to a request from the Australian Government Minister for Skills and Training for BuildSkills to undertake additional research and analysis into the construction workforce, specifically looking at the skills and occupations of residential and non-residential construction workers, and how these impact movements between the two Sectors.	Building and Construction
In Progress	Insulation Installation and Inspection	The scope of this project is to create nationally recognised training products for the insulation industry in the skill areas of insulation installation and inspection of installed insulation products.	Building and Construction
In Progress	Review of Engineered Stone Training Products	From July 2024 the use, supply and manufacture of engineered stone in Australia, is prohibited. This project aims to review and update existing associated training products to comply with the new regulations and explore the endorsement of new training products.	Building and Construction
In Progress	Minimum Australian Context Gap Training for Migrant Plumbers	This project aims to investigate the appropriateness and development of a Minimum Australian Context Gap course for skilled migrant plumbers, who are aiming to acquire an occupational license in Australia.	Building and Construction
In Progress	Hydrogen Skill Needs in the Plumbing and Gas Industry	The scope of this project is to create nationally recognised training products to develop capable plumbers and gas fitting technicians to safely install, maintain and service hydrogen systems or appliances.	Building and Construction
In Progress	Utility Locating	This project aims to develop a product that supports workers in enhancing their locating and occupational skills. The second objective is to provide specific locating skills for any tradesperson who may need to “break the ground.”	Building and Construction
In Progress	Urban Pest Management Review	This project will review and revise the CPP30119 Certificate III and CPP41619 Certificate IV in Urban Pest Management, along with their associated units of competency, to align with evolving industry practices and produce qualifications that support the development of skilled and capable Urban Pest Management Technicians.	Property
In Progress	Formwork Falsework Training Product Review	This project will assess the suitability of CPC30220 Certificate III in Carpentry for learners working in formwork and falsework, in response to concerns from some industry stakeholders, with a review of current and deleted training products to better align qualifications with the practical requirements of these roles.	Building and Construction
In Progress	Swimming Pool and Spa Review	The scope of this project is to review CPP31218 Certificate III in Swimming Pool and Spa Service and CPP41319 Certificate IV in Swimming Pool and Spa Service to produce qualifications and units of competency that are informed by industry needs.	Property

Status	Project	Detail	Industry
In Progress	Career Pathways	This project is strategically designed to address the growing need for skilled workers in the built environment sector by focusing on the development of talent from a young age. By collaborating with educational institutions and leveraging the national Vocational Education and Training (VET) architecture, this initiative will ensure that students are not only aware of but also prepared for the diverse career opportunities within the sector.	Building and Construction
In Progress	10 Year Water Sector Workforce Roadmap	As water is essential to life and the economy, the sector requires a resilient and skilled workforce to meet evolving demands. To support this, BuildSkills Australia has committed to developing a 10-year Water Workforce Roadmap. The Roadmap will strategically address the workforce challenges and opportunities facing the industry.	Water
In Progress	Real Estate Licensing Review	This project seeks to undertake a national study to understand licensing, qualifications and the impact of Automatic Mutual Recognition (AMR) on the real estate industry. BuildSkills will also ensure qualifications, including the CPP41419 Certificate IV in Real Estate Practice (and possibly Diploma) are fit for purpose, particularly in the context of AMR taking effect from 1 July 2025.	Property
In Progress	Transition the Construction Workforce into Renewable Energy & Infrastructure	This project will identify critical skills gaps and workforce transition pathways needed to support the construction phase of Australia's renewable energy transition. It will develop an evidence-based workforce transition framework, renewable construction work-role personas, and recommendations to improve workforce planning, skills development and participation across the construction, property and water sectors.	Building and Construction
In Progress	Occupational Entry Requirements Mapping	This project will map minimum occupational entry requirements across the construction, property and water sectors. It will identify inconsistencies and barriers to workforce mobility and publish the findings through a user-friendly online resource, enabling workers, employers and governments to compare licensing, registration and qualification requirements across jurisdictions	Building and Construction Property Water
In Progress	Fencing and Gate Industry Training Product Development	This project will work with the fencing and gate industry to identify workforce skills requirements and develop nationally recognised training products that support safe, skilled and mobile workers across residential, commercial, rural and security fencing. The project will initially validate workforce functions, occupational profiles and training needs before determining the most appropriate training product response, which may include units of competency, skill sets and/or a qualification.	Building and Construction
In Progress	Home Energy Efficiency & Sustainability Training Product Development	This project will review CPP41119 Certificate IV in Home Energy Efficiency and Sustainability to ensure it reflects current industry needs and the skills required of the Home Energy Assessor occupation. The review will support increasing demand for qualified assessors arising from the adoption of home energy rating disclosure schemes across Australia.	Property

Status	Project	Detail	Industry
<i>In Progress</i>	Consumer Demand-Side Impacts of Net Zero	This project will identify the workforce impacts of consumer-led energy efficiency and electrification initiatives supporting Australia's Net Zero transition. It will analyse workforce demand, identify critical occupations, skills and training pathways, and develop evidence-based recommendations to support workforce planning, skills development and policy responses across the construction, property and water sectors.	Building and Construction
<i>In Progress</i>	Preparing Construction Workforce for AI Integration	This project will assess how Artificial Intelligence is reshaping roles, skills and work practices across Australia's construction sector. It will identify AI use cases, analyse workforce impacts, map upskilling pathways, and develop a national AI workforce transition framework to support workforce planning, training design and industry adoption	Building and Construction
<i>In Progress</i>	Critical Industry VET Workforce Pilot		
<i>In Progress</i>	Entry Level Pathways – Investigation & Alignment	This Training Product Development activity will investigate and develop a nationally consistent entry pathway into the plumbing industry, supporting improved workforce mobility and career progression.	Building and Construction
<i>In Progress</i>	Crane, Hoist or Lift Operator Training Product Review	This Training Product Development activity will review the CPC32920 Certificate III in Construction Crane Operations to ensure it reflects current industry practices, workforce needs and regulatory requirements.	Building and Construction
<i>In Progress</i>	Civil Construction Leading Hand & Site Supervisor Training Product Development	This Training Product Development activity will review civil construction supervisory qualifications to ensure they reflect current industry practices, workforce needs and contemporary leadership requirements.	Building and Construction
<i>In Progress</i>	Fire Protection Training Product Review	This Training Product Development activity will review the CPC32820 Certificate III in Fire Protection and develop a new national training product to replace the accredited 11002NAT Certificate IV in Fire Systems Compliance.	Building and Construction
<i>In Progress</i>	Fire Protection Inspection and Test Training Product Review	This Training Product Development activity will review fire protection inspection and testing qualifications to ensure they reflect current industry practices, workforce needs and regulatory requirements. The review will address changes to Australian Standards, clarify occupational outcomes, update superseded imported units, and ensure training products support current licensing requirements and emerging industry expectations.	Building and Construction

Future Skills Organisation (FSO)

Status	Project	Detail	Industry
Complete	ICT30519 Certificate III in Telecommunications Technology Update	Update of the Certificate III Telecommunications Technology to rectify urgent issues with elective units within the telecommunications rigging specialisation.	Finance, Business and Information Communication Technology
Complete	Building an AI-Enabled Workforce: Impacts for FTB Education and Training	Research to further our understanding of the implications of Generative AI on finance, tech and business (FTB) industries, occupations, and training products and the development of a roadmap for updating FTB training products to inform related FSO Activities.	Finance, Business and Information Communication Technology
Complete	Information and Communications Technology (ICT) Training Package: Needs and Gaps Analysis	A comprehensive needs and gaps analysis (NGA) of the current Information and Communications Technology (ICT) Training Package to provide insights for developing a more relevant and adaptable ICT training package that equips learners with specialised skills and knowledge aligned with current and emerging workforce demands.	Information Communication Technology
Complete	VET Qualification Reform – Digital Capability	This project tested new approaches to qualification design to build general digital capability skills aligned with ‘Purpose 3’ of the Australian Government’s proposals for qualifications reform.	Finance, Business and Information Communication Technology
Complete	Earn While You Learn (EWYL)	Recommended by the DEWR Digital and Tech Skills Working Group, a review of qualifications and training options to support learning and skill development while working in digital jobs.	Finance, Business and Information Communication Technology
Complete	Superseded ICT Skill Sets Update*	Update of superseded units of competency in the ICTSS00106 Introductory Tools and Applications Skill Set.	Information Communication Technology
Complete	Superseded BSB Skill Sets Update*	Update of superseded units of competency in the BSBSS00124 Workplace IT Foundations Skill Set (Superseded UoC update).	Business Services
Complete	Supporting Generative AI Adoption by Workers: The Role of Employers	This project will research factors influencing the adoption of generative artificial Intelligence by different groups within FTB workforces, including priority cohorts, and develop resources for employers to support greater adoption.	Finance, Business and Information Communication Technology
Complete	FNS Training Product Update: Insurance Qualifications Needs and Gaps Analysis (NGA)	This TPD project is in response to stakeholder requests to update 9 insurance-related qualifications in the Financial Services Training Package, this project will conduct a needs and gaps analysis of these qualifications to determine whether TPD is the most appropriate response, or if other supports would be more suitable in addressing skills needs.	Finance
Complete	Digital Knowledge Exchange (DKX)	State-based, digital/tech focused compacts are being established to address workforce challenges. This project will support the transfer of knowledge and good practices across States and Territories, and accelerate collaborative initiatives aligned with FSO and national priorities.	Finance, Business and Information Communication Technology
Complete	FNS (Payroll and Bookkeeping) Needs and Gaps Analysis (NGA)	This project is to undertake an NGA for two sub-sectors covered by the Financial Services Training Package (Payroll and Bookkeeping) in response to stakeholder feedback suggesting the need to update and align qualifications with industry needs.	Finance

Status	Project	Detail	Industry
In progress	VET Workforce	The VET Workforce Blueprint was developed by DEWR in collaboration with states and territories to provide a roadmap to grow, support and sustain the VET workforce. Aligned to the Blueprint, DEWR has funded each Jobs and Skills Council (JSC) to take forward a program of work until March 2026. FSO will deliver research and initiatives with significant input from VET workforce stakeholders, industry, State and Territory Governments and community groups.	Finance, Business and Information Communication Technology
In Progress	ICT Training Package Update	This TPD project will update the ICT Training Package based on the findings of ICT Needs and Gaps Analysis (ICT NGA) and aims to align ICT qualifications and skill sets with industry needs.	Information Communication Technology
In Progress	Telecommunications Technology Qualifications Review	This TPD project will update all Telecommunications Technology training products, including six qualifications, 32 skill sets and related units of competency, within the Information and Communications Technology (ICT) Training Package. These updates will reflect current industry practices, standards, technology and regulations. Please see below for full list of training products.	Telecommunication
In Progress	Sustainable Finance Disclosures	This TPD project will develop new units of competency (UoCs) in the Financial Services (FNS) Training Package to comply with financial sustainability reporting legislation. These new UoCs will form one or more skill sets and be placed into existing qualifications as electives.	Finance
In Progress	Uplift Digital Capability	This TPD project will update the BSB training Package with new UOC in digital capability, inclusive of stand-alone generalist gen AI and generalist cyber security training products. In recognition of the urgent need for digital capability uplift, this activity will include a Training Product Trial (TPT) which will include the development of learning and assessment materials to support the delivery of training products. This will also include an evaluation of TPT approach to deliver training products in advance of them being accredited as per the TPOF process.	Finance, Business and Information Communication Technology
In Progress	Entry Level Pathways	Development of entry-level pathways to clarify the skills needed for digital and cybersecurity entry-level jobs. This project aims to align education with workforce demands aiding individuals from varied backgrounds in joining the industry.	Finance, Business and Information Communication Technology
In Progress	Specialist Artificial Intelligence - ICT training package	This TPD project will update the ICT Training Package with new specialist units of competency in artificial intelligence.	Information Communication Technology
In Progress	Specialist Cyber Security Skills - ICT Training package	This TPD project will update the ICT Training Package with new specialist units of competency in cyber security.	Information Communication Technology
In Progress	Digital Capability – Delivery	This project trials and evaluates teacher-led delivery of draft training products, to compare outcomes to three existing TPD activities (trailing the early release of draft training products concurrent with TPOF accreditation). Existing activities are currently limited to self-directed online learning. The teacher-led delivery trial will also prioritise recruitment of learners from priority cohorts.	Finance, Business and Information Communication Technology
In Progress	Artificial Intelligence (AI) and Training Product Development (TPD)	This project is to undertake exploratory research and prototype pilot to assess potential efficiencies in using artificial intelligence to support TPD consultation processes. This project is underpinned by FSO's adoption of Australia's Voluntary AI Safety Standard, proposed AI guardrails, and FSO's commitment to maintain compliance with Australian regulations and guidance on the use of AI as these develop.	Finance, Business and Information Communication Technology
In Progress	BSB Training Product (TP) Update: Safe and Respectful Workplaces Units of Competency (UoC)	This TPD project develops a new unit of competency on Safe and Respectful Workplaces to address psychosocial risks in the workplace. The project will also update the Certificate III in Work Health and Safety to	Finance, Business and Information Communication Technology

Status	Project	Detail	Industry
		include the new UoC as an elective and provide training and assessment resources to support rapid take-up of the new UoC.	
In Progress	FNS Training Product (TP) Update: Diploma / Cert IV in Finance and Mortgage Broking	This TPD project is to update the FNS40821 Certificate IV in Finance and Mortgage Broking and FNS 50322 Diploma of Finance and Mortgage Broking Management to ensure currency and alignment with industry needs.	Finance
In Progress	Earn While You Learn (EWYL) – Job Ready Skills	This Implementation, Promotion and Monitoring activity will test the demand for, and effectiveness of, targeted EWYL programs to support upskilling, reskilling and lifelong learning. The intention is to ensure responsive speed-to-market training for job ready skills within the National training system.	Finance, Business and Information Communication Technology
In progress	Cross-JSC – Generalist Skills Review	This activity seeks to identify and define generalist skills, assess coverage, duplication and gaps within selected training package and develop a roadmap to reducing duplication over time across defined training packages.	Finance, Business and Information Communication Technology
In Progress	FSO Skills Accelerator-AI (Skills Accelerator)	This Implementation, Promotion and Monitoring initiative sees the Skills Accelerator serve as a national hub bringing together employers, industry partners, RTOs and experts to accelerate AI upskilling across the VET system through shared practice, co-designed solutions, and scaled skilling efforts. This work will strengthen AI capability across the VET workforce, support learner skill development, and align training with industry practice.	Information Communication Technology
In Progress	Digital Knowledge Exchange – Continuation	This Implementation, Promotion and Monitoring activity supports the continuation of the Digital Knowledge Exchange (DKX), an established national coordination mechanism led by FSO). DKX enables state and territory governments to share knowledge, align priorities and collaborate on scalable digital and AI skills and workforce initiatives. Subject to jurisdictional agreement, DKX will provide a platform to explore options for deeper national alignment, including consideration of a potential National Digital Skills and Workforce Compact.	Information Communication Technology
In Progress	BSB Training Package (TP) Update: BSB80120 Graduate Diploma of Management (Learning)	This Training Product Development activity will review and update the qualification to ensure it remains fit for purpose, upholds quality and integrity standards, and aligns with current Qualification Reform requirements.	Finance, Business and Information Communication Technology
In Progress	Review into VET training products with low or no enrolments*	A review of enrolment data from 2019 to 2023 to identify training products with low or no enrolments in the Financial Services, Business Services and Information and Communications Technology training packages.	Finance, Business and Information Communication Technology
In Progress	Review of training packages for superseded units of competency*	A review of superseded units of competencies currently listed in the Financial Services, Business Services and Information and Communications Technology training packages.	Finance, Business and Information Communication Technology
In Progress	Transfer of BSBMED Units to the HLT Training Package*	Transfer of BSBMED units of competencies to the HLT Training Package.	Business Services

<i>In Progress</i>	<i>Active projects that are in progress and being worked on at present. These projects have started and are moving through their planned phases</i>
<i>Upcoming</i>	<i>Projects that are scoped but have not yet started. These may be in the planning or pre-launch stage, with resources and timelines being finalised and/or approvals pending.</i>
<i>Project with asterisk(*)</i>	<i>Projects that we have underway internally as part of our core business.</i>

HumanAbility

Status	Project	Detail	Industry
Complete	Individual and Disability Support Qualifications: Implementation Review	This project aimed to identify any current issues, challenges or barriers to implementing the <i>CHC33021 Certificate III in Individual Support</i> and <i>CHC43121 Certificate IV in Disability Support</i> . It also explored potential measures to enhance the delivery and uptake of the qualifications.	Aged care and disability services
Complete	Qualification Reform Demonstration Project: Active Volunteering	We examined the <i>CHC Community Services Training Package's</i> volunteering qualifications to investigate their potential to provide broader vocational learning which would effectively assist individuals in volunteering across a range of sectors, including health, welfare, emergency services, sport and recreation and community services.	Human (community) services
Complete	Superseded Sport and Recreation Units	This project replaced superseded units of competency in the <i>SIS Sport, Fitness and Recreation Training Package</i> with current, equivalent units in the elective bank of qualifications (excluding specialisation) and skill sets.	Sport and recreation
Complete	Career Pathways for Care & Support Sectors: Aged, Disability and Veterans' Care	The Careers Pathway Project aims to help people working in the aged, disability and veterans' care sectors to find clear and rewarding career plans. The project developed a Careers Pathway Framework, Best Practice guide and a video series of workers' career stories. These resources will help learners, job seekers and employers make choices that contribute to the professionalisation of the sectors.	Aged care and disability services
Complete	Diploma of Early Childhood Education and Care: Entry Requirements Review	The Diploma of Early Childhood Education and Care Entry Requirements project aimed to broaden the qualification's entry requirements. Entry to the <i>CHC50121 Diploma of Early Childhood Education and Care</i> required a <i>CHC30121 Certificate III in Early Childhood Education and Care</i> or <i>CHC30113 Certificate III in Early Childhood Education and Care</i> . The diploma's entry requirements have been amended so earlier Certificate III qualifications in early childhood education and care, or children's services are recognised. Final training products were endorsed by the Skills Ministers on 26 August 2025 and published on the National Training Register on 5 September 2025.	Early childhood education and care
Complete	Pathology Qualification Review	This project reviewed <i>HLT37215 Certificate III in Pathology Collection</i> and <i>HLT37415 Certificate III in Pathology Assistance</i> qualifications. It addressed common skills gaps in the qualifications, including employability and digital literacy skills. The new <i>HLT37523 Certificate III in Pathology</i> was endorsed December 2025.	Health
Complete	Optical Dispensing Qualification Review	The <i>HLT47815 Certificate IV in Optical Dispensing</i> underwent a comprehensive review to ensure it continues to meet evolving industry requirements and workforce needs. The review was informed by extensive consultation with industry stakeholders, employers, professional associations, registered training organisations and subject matter experts. Total number of units were reduced from 14 to 12, two new skill sets were created, foundation skills have been made explicit in all optical units, and a summary of foundation skills has been added to the qualification, complemented with a Foundation Skills Companion Volume. The new <i>HLT47825 Certificate IV in Optical Dispensing</i> was endorsed December 2025.	Health
Complete	Audiometry Qualification Review	The <i>HLT47415 Certificate IV in Audiometry</i> and <i>HLT57415 Diploma of Audiometry</i> qualifications have been reviewed ensuring they reflect technological advancements and align with current industry needs and regulatory requirements. Packaging rules for the two qualifications have been changed, skill sets updated, foundation skills have been made explicit in all audiometry units, and a summary of foundation skills has been added to the qualification, complemented with a Foundation Skills Companion Volume. Both <i>HLT47425 Certificate IV in Audiometry</i> and <i>HLT57425 Diploma of Audiometry</i> were endorsed December 2025.	Health
In progress	Health Services Assistance Qualification Review	The review of <i>HLT33115 Certificate III in Health Services Assistance</i> and <i>HLT47515 Certificate IV in Operating Theatre Technical Support</i> qualifications aims to align the qualifications with contemporary practices and the latest technology with an increased emphasis on patient centred care and preparedness for disease outbreaks. The Assurance Body has finalised its review with	Health

Status	Project	Detail	Industry
		training products currently sitting with Skills Ministers awaiting endorsement. This project includes one unit that uses the newly introduced ASK template.	
In progress	Outdoor Recreation Qualification Review	The Outdoor Recreation Qualification Review project is critically evaluating and updating qualifications in the sector to ensure they align with current industry needs, regulatory requirements, safety, and wellbeing outcomes. We aim to enhance the relevance and applicability of qualifications to create clear and sustainable career pathways and to support existing and future growth in the industry. A round of public consultation has been completed which was followed by a period of incorporating feedback and building consensus. The updated drafts have been released for a round of online public and government validations.	Sport and recreation
In progress	Community Services: Qualification Review	This project is evaluating and updating 5 Community Service qualifications to best serve the needs of the sector by ensuring they align with current industry needs, regulatory requirements, safety and wellbeing outcomes for clients, and create clear and sustainable career pathways to support existing and future growth in the industry. Feedback has been considered with drafts being revised, additional consultation is occurring for domestic and family violence training products.	Human (community) services
In progress	Mental Health and Alcohol and Other Drugs: Qualification Review	This is an 18-month project to review of 5 qualifications; 7 skill sets and 41 units of competency. Mental health and alcohol and other drugs services in Australia are multifaceted and encompass a wide range of services, programs and approaches to meet the needs of diverse client groups. Feedback has been considered with drafts being revised, ready for a 2 nd round of consultation to validate the changes. Mental Health Peer Work qualification and skill set currently being reviewed. Public and consultation to occur in August.	Human (community) services
Complete	Outside School Hours Care Project	We have concluded the Outside of School Hours Care project, developed to transition the nationally accredited <i>10983NAT Certificate III in Outside School Hours Care</i> to the <i>CHC Community Services Training Package</i> . Extensive stakeholder consultation and research indicated more diversity in qualification levels was needed to meet sector needs nationally. Given these findings, the project has been finalised as an implementation, promotion, and monitoring activity. A further full review and redevelopment of the complete suite of qualifications is at the planning stage, see upcoming projects.	Early childhood education and care
Complete	Case Management	The Case Management project reviewed the <i>CHCCSM013 Facilitate and review case management</i> unit of competency. The project was fast-tracked to address the inability of some states to provide practical placement for diploma students due to regulatory requirements. The final training products were endorsed by the Skills Ministers on 26 August 2025 and published on the National Training Register on 5 September 2025.	Human (community) services
Complete	Identify and Report Young People and Children at Risk Unit	An urgent fast track project to bring the new child protection and reporting unit (CHPRT025) into 11 relevant qualifications to replace a superseded unit CHPRT001. This project is now completed.	Human (community) services
In progress	VET Workforce research	Our research aims to develop a comprehensive understanding of the VET workforce across aged care and disability support, early childhood education and care, health, human services and sport and recreation sectors and the challenges associated with attracting and keeping people in those roles. Between October 2025 and May 2026, we piloted an industry currency model with industry and RTO partners to identify ways to support Teachers, Trainers and Assessors to maintain their industry currency. In partnership with NACCHO we developed a specific mentoring framework to support First Nation Teachers, Trainers and Assessors. This project will be completed in the second half of 2026.	Care and Support
In progress	Earn While You Learn (EWYL)	Our Earn While You Learn (EWYL) Research project aims to categorise and assess current EWYL models to determine their potential application in the care and support sectors. Primary research for Phase 2 has been completed, including consultations	Care and Support

Status	Project	Detail	Industry
		with over 190 stakeholders from Registered Training Organisations (RTOs), service providers, unions, and government across eight Australian states and territories. We released a Snapshot Report in February. We have completed further workshops and interviews with stakeholders to address sector-specific barriers related to funding, buy-in, implementation, and supervision of EWYL models. A final report will be released in the second half of the year.	
<i>In progress</i>	Enrolments and completions	NCVER data currently shows significant partial or non-completions of qualifications across HumanAbility's training packages, impacting workforce shortages and skills gaps. With a view to making recommendations for actionable change, this project explores the factors that impact completion rates across care and support qualifications. Consultations with over 200 stakeholders — including training providers, students, employers, peaks, and unions — have now concluded. An issues paper detailing stakeholders' insights was released in March. Recommendations will be released in the near term after a collaborative process of iteration and refinement between HumanAbility and key sectoral experts, which will conclude this research.	Care and Support
<i>In progress</i>	2026 Disability Workforce Plan	The Disability Workforce Deep Dive is a sector-specific workforce planning project assessing workforce pressures, risks and priorities in the disability sector. The project has completed the evidence-gathering phase, with a national program of in-person and virtual stakeholder interviews underway alongside contemporaneous analysis. This report will be launched shortly, slightly later than originally scheduled.	Disability
<i>In progress</i>	2026 Aged Care Workforce Plan	The Aged Care Workforce Plan commenced in late June 2026, following completion of the Disability Workforce Plan and will follow the same evidence-gathering and analysis process. It will be released late this year or early next year.	Aged Care
<i>In progress</i>	Microcredentials	Through a targeted and staged approach — including a current state analysis, mapping exercises, case studies, and development of a framework and principles for our sectors — the project will define the nature and role of microcredentials in HumanAbility's sectors, provide insights into current usage and offerings, and provide evidence-based guidance on their use for professional development. The project was initially established in response to a request from Education Ministers to explore microcredentials in the context of early childhood education and care, but it has been expanded. The ECEC and the Sports & Recreation component have commenced.	Care and Support
<i>Upcoming</i>	Gender Sprints	In response to the Jobs and Skills Australia three-part Gender Economic Equality Study , HumanAbility proposes implementing a key component of Recommendation 1: A Jobs and Skills Council (JSC) gender segregation intervention sprint and evaluation impact report. Delivered through three 'sprints' that build on each other, this project will examine gender segregation and workforce participation, progression, retention and career pathways and explore training system levers and unintended gender effects. JSA's Gender Economic Equality Study found that reducing inequality requires both strengthening conditions in feminised industries and reducing occupation segregation. The three sprints will improve career pathways, progression and retention in more secure roles for women working in front line roles. It will identify practical and low-burden workforce and training system levers to strengthen career pathways. Scope and sprint design are under development.	Care and Support
<i>Upcoming</i>	Understanding AI and Technology	This project will examine what AI and technology mean for care and support work and workers, including where these tools are already being used across our sectors and where they could be applied. We are seeking organisations and individuals who can provide expert advice and examples into the project — both examples of AI use in our sectors, good or bad, and examples of AI applications that could be applied to them. Consultation is forthcoming.	Care and Support
<i>Upcoming</i>	Sport and Recreation Workforce Insights	An industry snapshot of the sport and recreation workforce ahead of Brisbane 2032, covering workforce impact and legacy. Consultation is forthcoming, and we welcome recommended inclusions for the snapshot.	Sport and Recreation

Status	Project	Detail	Industry
Upcoming	Recognition of Prior Learning Framework	This project will develop a recognition of prior learning (RPL) framework for the care and support sectors. We are looking to learn from previous RPL efforts across the training system and will seek examples of success and failure to inform the framework's design. Consultation is forthcoming.	Care and Support
Upcoming	Closing the Gap	This project will examine Indigenous care and support workforce development and cultural safety capability. Scope and design are under development, and consultation is forthcoming.	Care and Support
Upcoming	Regional, Rural and Remote Care Workforce	This project will examine the care workforce in regional, rural, and remote Australia. We are weighing the comparative strengths of two potential framings – a focus on grow-your-own workforce strategies, or a focus on the conditions that support successful migrant workforces – and welcome views within each and on which should lead. Consultation is forthcoming.	Care and Support
In progress	Aged Care and Disability: Qualifications review	The project will evaluate and update qualifications in aged care, disability and leisure and health to ensure they meet industry needs, regulatory requirements, safety and wellbeing outcomes for clients, and create clear and sustainable career pathways to support existing and future growth in the industry. The scope will include: <i>CHC33021 Certificate III in Individual Support</i> , <i>CHC43121 Certificate IV in Disability Support</i> , <i>CHC43015 Certificate IV in Ageing Support</i> , <i>CHC43415 Certificate IV in Leisure and Health</i> , <i>CHC53415 Diploma of Leisure and Health</i> and <i>11076NAT Diploma of Leadership in Disability Services</i> . Pre-review sector interviews have been undertaken to understand sector views on <i>CHC33021 Certificate III in Individual Support</i> . Round one public consultation will start in late August through to September. Round two public consultation will occur in November 2026. The functional analysis report is available on the project page.	Aged care and disability services
In progress	Early Childhood Education and Care: Qualifications review	The project responds to the skills and training related recommendations of the Jobs and Skills Australia <i>ECEC Capacity Study</i> and other related reports and reviews. The project will review the <i>CHC30125 Certificate III in Early Childhood Education and Care</i> and the <i>CHC50125 Diploma of Early Childhood Education and Care</i> . Development is underway. Public consultation commenced in March and concluded at the end of May. The project is at the stage of incorporating feedback and building consensus prior to a second round of public and government online validation.	Early Childhood Education and Care
In progress	Sterilisation Services: Qualifications review	The review of <i>HLT37015 Certificate III in Sterilisation Services</i> and <i>HLT47015 Certificate IV in Sterilisation Services</i> has aligned the qualification with current industry needs, regulatory requirements, safety and wellbeing outcomes for clients. The project is nearing completion. The Assurance Body has finalised its review with training products currently sitting with Skills Ministers awaiting endorsement.	Health
In progress	Career Development and Employment Services	The project will review the suite of employment services and career development qualifications, skill sets and associated units of competency to ensure they are aligned with current industry needs, regulatory requirements, and technological advancements, creating clear and sustainable career pathways to support existing and future growth in the industry. Feedback has been considered with drafts being revised, ready for a 2nd round of consultation to validate the changes.	Human (Community Services)
In progress	Dental	The review of dental qualifications, skill sets and associated units of competency is to ensure alignment with current industry needs, regulatory requirements, and technological advancements, creating clear and sustainable career pathways to support existing and future growth in the industry. Public and government face to face and online consultation on first draft products has been completed. Feedback has been considered with drafts being revised, ready for a 2 nd round of consultation to validate the changes.	Health
In progress	Health Administration and Medical Practice	The review of 4 qualifications, 1 skill set and associated units of competency to ensure they are aligned with current industry needs, regulatory requirements and technological advancements, creating clear and sustainable career pathways to support existing and future growth in industry. All consultation has been completed and the draft documents are ready to be distributed to the Senior Responsible Officers for review. The project includes importation of new digital units created by FSO.	Health

Status	Project	Detail	Industry
		These new digital units have not been endorsed unit. The Assurance Body has advised not distributing the health Administration and Medical Practice draft documents to the Senior Responsible Officers for review, until the new digital units have been forwarded to the Skills Ministers for endorsement. This is expected to occur in October.	
Upcoming	Mental Health First Response	The proposal is to create up to 4 cross-sector units of competency, focussed on workplace mental health first response (as distinct to Mental Health Workers). The unit/s will support the national mental health policy: Align vocational training outcomes with objectives outlined in Australia's Fifth <i>National Mental Health and Suicide Prevention Plan (2023)</i> , establishing national standards and consistency; improve accessibility, facilitating widespread solution of mental health first response skills, particularly benefiting underserved regional, rural and remote communities; and enhance workforce skills, equipping the Australian workforce with essential capabilities to address mental health crises promptly and effectively.	Health
Upcoming	School Based Education Support	This project will review and update 2 qualifications and 29 units of competency focussed on school-based education support. The review will consider the need for new units and a diploma level qualification to support potential pathway opportunities between school-based education and support, early childhood education and care, outside school hours care, and other related areas.	Children's education and care
Upcoming	School Aged Education and Care	This project will review and transition the <i>10983NAT Certificate III in Outside School Hours Care</i> into the <i>CHC Community Services Training Package</i> , create new units for <i>CHC50221 Diploma of School Age Education and Care</i> , and explore the development of a Certificate IV in School Age Education and Care. Delivered in parallel with early childhood education and care and school-based education support reviews to support potential pathway opportunities between outside school hours care and interrelated sectors.	Children's education and care

Industry Skills Australia (ISA)

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
Completed	<u>Workforce Plans 2025</u>	We have released the Workforce Plans for 2025. They are a result of extensive engagement with industry over 2024 /2025 and built on the issues raised in the 2024 Workforce Plans.	Transport and Logistics, Rail, Aviation & Maritime
Completed	<u>Space Transport and Logistics - Skills Gap Analysis</u>	A skills gap analysis was conducted to understand the skills and knowledge requirements for the Space Transport logistics industry, identifying how the vocational education and training sector is positioned to prepare the current and future workforce.	Aviation
Completed	<u>Aviation Training Package – Airborne Operations (Rescue) Project</u>	A revision of the Aviation Rescue Crew Officer and Air Crew Officer qualifications was undertaken to address identified gaps in the skill needs of both fixed-wing and rotary-wing operators.	Aviation
Completed	<u>Aviation Training Package – Transport Security Protection Project</u>	The Transport Security Protection qualification was updated to align with regulatory changes and current industry practices at the request of the Department of Home Affairs.	Aviation
Completed	<u>Aviation - Cabin Crew Skills Recognition</u>	Conduct a skills audit on Certificates III in Aviation (Cabin Crew), to provide insights into improving training recognition and develop career pathways.	Aviation
Completed	<u>Maritime Training Package – Marine Order 505 Project</u>	AMSA requested that we review the specific Maritime Training Package products to reflect new Marine Order 505 licensing and regulatory requirements in the qualifications in the MAR Training Package.	Maritime
Completed	<u>Maritime Training Package - Vessel Traffic Services Project</u>	As AMSA had changed the regulations around Vessel Traffic Control, they requested that we deleted the Certificate III in Vessel Traffic Services (MAR30022) from the Training Package. Going forward, Vessel Traffic Service Operators will use the International Maritime Organisation requirements as the basis for training.	Maritime
Completed	<u>Maritime Training Package – Autonomous Maritime Systems</u>	The Certificate III in Autonomous Maritime Systems was reviewed to remove barriers to training and update the units with the technology changes.	Maritime
Completed	<u>Coordination of Sea Time</u>	Scope, design, and validate a model for the effective coordination of training berths for maritime trainees.	Maritime
Completed	<u>Strategic Fleet Workforce Supply and Demand Forecast</u>	Conduct a comprehensive Maritime Supply and Demand Forecast Study to establish an independent evidence base on the likely size and composition of the requisite workforce for the next 5-10 years.	Maritime
Completed	<u>Marine Order 505 Implementation</u>	Learning resources have been developed to support maritime Registered Training Organisations (RTOs) implement and learners understand the new requirements and changes made to the Maritime Training Package with the MAR 505 regulatory update.	Maritime
Completed	<u>Autonomous Train Operations</u>	To ensure that Australia's vocational education and training system effectively prepares workers for work in autonomous train operation environments, this project will develop a detailed report with specific recommendations to outline necessary changes to the content of training products covering autonomous train operations roles.	Rail
Completed	<u>Rail - Digital Skills Analysis Project</u>	A pilot project that analysed Rail digital skills for select occupations using the Australian Digital Capability Framework. Based on the analysis, a model was developed to describe digital skills in training products, and relevant training products were identified and prioritised for review.	Rail

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
Completed	<u>Rail - Mutual Recognition Project</u>	Develop the first three components of the National Transport Commission Mutual Recognition Blueprint: National Rail Mutual recognition principles; Guidance for validation/moderation of assessment; and Guidance for development and delivery of entry level rail skills.	Rail
Completed	<u>Transport and Logistics Training Package – Chain of Responsibility Project</u>	This review updated the relevant Chain of Responsibility units to reflect the changes in the National Heavy Vehicle Law (NHVL) in the TLI Transport and Logistics Training Package.	Transport and Logistics
Completed	<u>Omnichannel Logistics - Skills Gap Analysis Project</u>	A skills gap analysis was conducted to understand the skills and knowledge requirements for the omnichannel logistics industry, identifying how the vocational education and training sector is positioned to prepare the current and future workforce.	Transport and Logistics
Completed	<u>Transport and Logistics Training Package – Motor Vehicle Driver Training</u>	The Certificate IV in Motor Vehicle Driving Instruction had its superseded TAE units updated to ensure the qualification is current and relevant to support the training of heavy vehicle driving instructors.	Transport and Logistics
Completed	<u>Transport and Logistics Training Package – Furniture Removal Project</u>	Incorporation of furniture removal specific training into existing TLI Transport and Logistics qualifications to enable skills that are highly transferable to a range of vocations across Supply Chain sectors. Expected timelines: June 24 – June 25.	Transport and Logistics
In Progress	Workforce Plans 2026	We are currently engaging with stakeholders to inform the 2026 workforce plans for Transport and Logistics, Rail, Aviation and Maritime.	Transport and Logistics, Rail, Aviation & Maritime
In Progress	<u>VET Workforce Project</u>	Like many industries across Australia, there is increasing pressure to attract and retain a skilled VET workforce, at the same time skills shortages are being experienced more widely across the economy. Increasingly, industry and employers are looking to the VET sector to address their own skills shortages, further exacerbating the pressure on the VET workforce. The project aims to build and support a secure and sustainable VET workforce. Expected timelines: June 24 – Jul 26	Transport and Logistics, Rail, Aviation & Maritime
In Progress	<u>Improving Career Information</u>	Working in collaboration with relevant partners, ISA will lead a campaign to redefine the image of the transport supply chain as a vital sector that underpins Australia's economic prosperity and quality of life. By promoting the benefits of working in the sector, the campaign aims to support long-term workforce growth and retention. This project will seek to leverage existing workforce development initiatives where appropriate. Expected Timelines: June 24 – June 27	Transport and Logistics, Rail, Aviation & Maritime
In Progress	<u>Digital Skills</u>	Assess the digital skills needs of aviation, maritime, rail, transport & logistics occupations and map to the current Training Packages to identify any gaps. Draws on DigComp 2.2 (the Digital Competence Framework for Citizens, which is maintained by the European Commission). Expected timelines: June 25 – May 27	Transport and Logistics, Rail, Aviation & Maritime
In Progress	<u>Increasing Diversity across Transport Supply Chain Industries</u>	Scope, assess and analyse the current Diversity & Inclusion landscape within the Transport Supply Chain industries to inform future strategies for a diverse, future-ready workforce and improve access to inclusive training pathways. Expected timelines: February 26 - February 27	Transport and Logistics, Rail, Aviation & Maritime
In Progress	<u>Technology Futures Taskforce Pilot – Occupational Analysis</u>	Pilot a methodology to identify new and emerging technologies set to reshape key transport supply chain occupations and the training products that support them. It will combine AI analysis with expert insights from industry to validate	Transport and Logistics, Rail,

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
		the findings and anchor them into the Australian context. It will focus on four occupations undergoing significant technological change and deliver occupation reports, map affected training products, estimate the technology adoption rate and develop a scalable Technology Trend Radar. Together, these outputs will strengthen workforce readiness, guide upskilling and reskilling, and enable training packages to anticipate future skill needs. Expected timelines: May 26 - Aug 27	Aviation & Maritime
<i>In Progress</i>	<u>Aviation Training Package – Flight Instructor</u>	A review the Diploma of Aviation (Flight Instructor) qualification to align with CASA licensing requirements and enhance the usability and currency of training. Expected Timelines June 24 – Aug 2026	Aviation
<i>In Progress</i>	<u>Aviation - Defence Flight Instructor</u>	Investigate barriers and challenges in the recognition and licensing of military flight instructor training by CASA and developing a framework for mutual recognition. Expected Timelines June 24 – Sep 26	Aviation
<i>In Progress</i>	<u>Aviation Training Package – Remote Pilot Licence Project</u>	Investigation into barriers and challenges in aligning remote pilot vocational qualifications with CASA's Remote Pilot Licence (RePL). Expected Timelines June 24 – May 26.	Aviation
<i>In Progress</i>	<u>Aviation - Ground Operations Skills Analysis</u>	The project will identify current ground operations industry practices, job roles, the use of technologies, and existing gaps to determine how best vocational qualifications can be revised to encompass current and future skills gaps. The project will develop a report with actionable recommendations which will form a phase two. Expected timelines: May 25 - June 26	Aviation
<i>In Progress</i>	<u>Aviation - Flight Instructor Higher Apprenticeship /Traineeship Feasibility Study</u>	Assess the feasibility of creating a structured higher apprenticeship or traineeship model for flight instructors in Australia, aligned with CASA's three grades of instructor ratings and endorsements. Expected timelines: January 26 – February 27	Aviation
<i>In Progress</i>	<u>Aviation - Remote Pilot Aircraft Systems (RPAS) Tiered Competency Requirements</u>	Develop a fit-for-purpose tiered framework for Remotely Piloted Aircraft Systems (RPAS) to support competency development, recognition and licensing. This includes exploring how existing remote pilot qualifications can be aligned with the proposed tiered system and how the new framework can assist with developing clear pathways. Expected timelines: March 26 – March 27	Aviation
<i>In Progress</i>	<u>Aviation - Advanced Air Mobility (AAM) Skills Gap Analysis</u>	Identify the required skills, roles, and training needs for the integration and growth of Advanced Air Mobility (AAM) in Australia by addressing critical gaps in workforce capability and regulatory readiness. Expected timelines: March 26 – December 26	Aviation
<i>In Progress</i>	<u>National Maritime Skills Network</u>	Establish, coordinate and manage a National Maritime Skills Network to support the establishment of a skilled workforce for the Strategic Fleet and the Maritime workforce more broadly. Expected Timelines: June 24 - June 27	Maritime
<i>In Progress</i>	<u>Maritime - Strategic Fleet Workforce Supply and Demand Forecast Study</u>	Working with Jobs and Skills Australia to establish a definitive data set and modelling of current and future supply and demand scenarios for the maritime workforce. Expected timelines: May 24 – ongoing	Maritime
<i>In Progress</i>	<u>Maritime - Coordination of Sea Time</u>	Scope, design and validate a model for the effective coordination of sea time requirements for the maritime industry. Expected timelines: June 24 – ongoing	Maritime
<i>In Progress</i>	<u>Maritime Skills Pipeline</u>	This project is to scope, design and validate an agreed skills pipeline model for the Australian maritime industry to underpin the implementation and co-ordination of initiatives to build a maritime workforce. Expected timelines: May 25 - December 26	Maritime

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
In Progress	<u>Occupational Pathways for Defence</u>	The continuation of work to create greater alignment between Defence and civilian training and qualifications to enable more movement between Defence and Commercial sectors supported by the Australian Government in its response to Recommendation 13e in the Strategic Fleet Taskforce Final Report. Expected timelines: Aug 25 – April 27	Maritime
In Progress	<u>Revalidation and Recognition of the Current Competence Model</u>	This project is to develop a VET model to improve Recognition of Prior Learning (RPL) outcomes and support AMSA revalidation and recognition of current competency to increase the supply of Australian seafarers in response to existing occupational shortages in the maritime industry. Expected timelines: Aug 25 - June 27	Maritime
In Progress	<u>Maritime Simulator Opportunities</u>	This project will help us to understand the advantages of introducing simulation into the maritime training ecosystem and how this technology could accelerate access to skilled and competent maritime workers in Australia. Expected timelines: Aug 25 - June 26	Maritime
In Progress	<u>Sea Time Coordination Feasibility Study and Pilot Implementation Program</u>	Building on the findings of the Coordination of Sea Time project, this will develop a feasibility business case to better understand and assist the delivery of a preferred sea time coordination model, proposed by the maritime sector. It will also develop an implementation plan for a coordination of sea time pilot program and a national training berth register. Expected timelines: Aug 25 - Dec 26	Maritime
In Progress	<u>Sea Time Feasibility Business Case and Trial</u>	Building on the Maritime Simulator Opportunities project, this activity will scope, design, validate and pilot a trial model to support the use of simulation in achieving sea time requirements for high demand maritime occupations. Expected timelines: Jun 25 – Jun 27	Maritime
In Progress	<u>Rail Fundamentals (Pre-vocational)</u>	Develop a nationally recognised qualification from the Victorian-accredited 22681VIC Certificate II in Rail Fundamentals (Pre-Vocational) to create a clear pathway for school students, enabling them to gain foundational rail skills while completing secondary education. Increasing the supply of future rail talent through to industry. Expected timelines: March 26 – March 27	Rail
In Progress	<u>Addressing Heavy Vehicle Driver Shortages</u>	This activity proposes to develop a National Heavy Vehicle Driver Action Plan which clearly articulates the current state of industry, the impacts of national shortages of heavy vehicle drivers, projects or initiatives that are working towards addressing these shortages and recommendations for future activity within ISA's remit, where industry action is required and where Government intervention or support is required. Expected timelines: May 25 - June 26	Transport and Logistics
In Progress	<u>Skilling Heavy Vehicle Drivers and Licensing Update</u>	This project will update relevant heavy vehicle driver licensing and vocational training products to support nationally consistent training across jurisdictions. Austroads will be providing content and resources to assist with product development and will be engaged throughout the course of the project to ensure agreed outcomes are achieved. Expected timelines: May 25 - June 27	Transport and Logistics
In Progress	<u>Livestock Transport Training</u>	The project will include the creation of a new skill set with industry identified Units of Competency to provide a benchmark for nationally consistent training and industry best practice. Expected timelines: May 25 – June 26	Transport and Logistics
In Progress	<u>Review of Dangerous Goods Driver Training</u>	ISA has received a request from the Competent Authorities Panel (CAP) to review the unit of competency - TLILIC0001 – Licence to transport dangerous goods by road and associated dangerous goods training products. They will also be requesting the development of supporting learning and assessment resources that can be provided to RTOs to facilitate a consistent national approach to training delivery.	Transport and Logistics

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
		Expected timelines: May 25 - November 26	
<i>In Progress</i>	Tasmanian Transport & Logistics VET in Schools Pilot	This program seeks to provide a viable pathway for school students to gain skills while still at school that will assist them to make a successful school to work transition and provide an additional source of labour for Tasmania's T&L industry. It will also support attraction and retention strategies for T&L businesses in the region. Expected timelines: August 25 – March 27	Transport and Logistics
<i>In Progress</i>	Diploma of Logistics Review Project	Review and update the Diploma of Logistics to better align the qualification with current and future workforce needs, including to support pathways from Certificate I–IV in Supply Chain Operations through to the Advanced Diploma of Supply Chain Management, and address skills shortages in leadership, compliance, sustainability and digital capability. Expected timelines: February 26 – October 27	Transport and Logistics
<i>In Progress</i>	Pre-Vocational Supply Chain Operations Skill Set (Warehousing)	Develop a nationally recognised pre-vocational Skill Set to prepare job seekers and school students for supply chain entry-level roles specialising in warehousing in consultation with the Transport and Logistics sector. The Skill Set will provide foundational knowledge and practical skills in inventory handling, safety compliance, and basic operational processes. Expected timelines: March 26 – March 27	Transport and Logistics
<i>In Progress</i>	Fatigue Management Training Update	Updating the TLI Transport and Logistics Training Package to reflect the updated Heavy Vehicle National Law (HVNL) fatigue requirements. Expected timelines: February 26 – June 26	Transport and Logistics
<i>In Progress</i>	Crane Licensing Training Update	Safe Work Australia (SWA) has requested an update to crane operation Units of Competency to align with amendments to the model Work, Health and Safety (WHS) Regulations as of 5 December 2025. These amendments are part of the first stage of reforms to the Crane Licensing Framework which is currently under review to improve safety outcomes and ensure the licensing system keeps pace with changing work practices and technology. Expected timelines: Mar 26 – Jul 27	Transport and Logistics
<i>In Progress</i>	Heavy Vehicle Pilot and Escort Training Review	This project aims to establish a nationally consistent training and licensing model for Certified Pilot Vehicle Drivers to strengthen safety, compliance, and capability across all jurisdictions. ISA will work with state and territory agencies to develop and review training products to address variations in current training quality, regulatory oversight, and operational expectations, as well as critical skills gaps, particularly in bridge supervision. The project will harmonise training, improve workforce capability and support a safer, more reliable approach to certified pilot operations nationwide. Expected timelines: Mar 26 – Aug 27	Transport and Logistics
<i>In Progress</i>	Stevedoring Workforce Analysis and Future Transformation Support	Identify new and emerging technologies likely to transform the stevedoring occupation and assess the impact on the skills and knowledge currently required for the role. It will combine AI analysis with expert insights from industry to validate the findings and anchor them into the Australian context. The project will also identify stevedoring skills that are portable to other high-demand roles across the transport supply chain and related industries, and in doing so, lay the foundations for pathways into alternative occupations. In	Transport and Logistics

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
		addition, the project will examine the relevance and current use of existing training products, identifying gaps and opportunities to better align qualifications with modern operating environments. Expected timelines: Mar 26 – Nov 27	

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Completed	<i>Recently completed projects</i>
In Progress	<i>Active projects that are in progress and being worked on at present.</i>
Upcoming	<i>Projects about to commence</i>

Manufacturing Industry Skills Alliance (MISA)

Status	Project	Detail	Industry
Completed	Better manufacturing apprenticeship outcomes	The project explored the factors influencing apprenticeship and trainee completion rates in the manufacturing industry and considered how we can better measure and improve those outcomes. The project built a stronger evidence base thorough quantitative and qualitative analysis, established a clearer data baseline, and identified behavioural patterns and emerging trends. Recommendations centred on practical solutions and system level advocacy.	Manufacturing
Completed	Attraction Phase 1-Make It ManuFACTuring	This project aimed at attracting more young people to jobs in manufacturing and addressing the lack of awareness among young Australians of modern, high-tech, and sustainable manufacturing careers. The key deliverable was a promotional campaign, Make it ManuFACTuring. The campaign was piloted across Victoria, Queensland and Tasmania achieving strong engagement metrics and positive industry recognition.	Manufacturing
Completed	Emerging skills, occupations, and industries – Best practice case studies	This project was designed to highlight best practices in skills development across the industry, showcasing effective strategies that help meet the evolving demands of the modern workforce. Through a series of carefully chosen case studies, the project highlighted successful approaches to Emerging Skills and Industries, supporting manufacturing in building a future-ready workforce. The project has been finalised, and the case studies are available for viewing.	Manufacturing
In progress	Diversity - Women in Manufacturing Pathways+	Following Phase 1, that identified initiatives addressing the gender gap in manufacturing, this project developed a publicly available digital hub featuring a searchable directory of initiatives on the Manufacturing Alliance website. The hub provides a searchable platform where industry and individuals can identify, learn from, connect with and adapt initiatives that are already increasing women's participation and improving gender diversity in manufacturing. We are currently monitoring engagement and usage to assess its long-term value and impact.	Manufacturing
In progress	MEA Aviation Maintenance Skills Alignment	This project updates the MEA Training Package to support changes to CASA Maintenance Licensing, including the introduction of a modular licence option. The project is reviewing 18 qualifications, 262 units of competency (plus 8 new units), and 171 skill sets (plus one new skill set). Finalisation is in progress, in preparation for Assurance Body submission.	Aviation
In progress	Ammonia Production Specialisation	This project will introduce a new Ammonia Production Specialisation, comprising six units of competency, within the PMA30120 Certificate III in Process Plant Operations. It responds to emerging requirements for the safe use of high-risk chemicals in ammonia production and will replace non-nationally recognised training. The project supports the development of new skills within existing training pathways to assist the decarbonisation. Finalisation is in progress, in preparation for Assurance Body submission.	Manufacturing
In progress	Food Manufacturing Capability & Future Needs	This project is undertaking a structured, evidence-based analytical assessment of Australia's current and future Food Manufacturing Capability, mapping the sector's capacity today and identifying what will be required by 2050 to support Australia's long-term Food Security and Sovereign Capability. Activities are commencing.	Manufacturing
In progress	Manufacturing Technology Review	This project extends an earlier demonstration project, the 2024 trial of purpose-led qualification development, and will review the flexibility and industry relevance of the following four qualifications: • MSA30208 Certificate III in Manufacturing Technology • MSA40108 Certificate IV in Manufacturing Technology • MSA50108 Diploma of Manufacturing Technology	Manufacturing

Status	Project	Detail	Industry
		MSA60108 Advanced Diploma of Manufacturing Technology Finalisation is in progress, in preparation for Assurance Body submission.	
In progress	MEM Future Focussed Skills	The MEM Future Focused Skills Project is evaluating all 39 qualifications within the MEM Manufacturing and Engineering Training Package to ensure alignment with current industry standards. The project is identifying which qualifications may require updating or restructuring to better meet evolving workforce needs, while also exploring opportunities to streamline and modernise qualification offerings. Activities are being finalised.	Manufacturing
In progress	Polymer Technician and Processing	This project seeks to strengthen Australia's sovereign capability and supply chain resilience by enhancing workforce skills in industrial polymers. It includes a review of the PMB30121 Certificate III and PMB40121 Certificate IV qualifications, along with the development of a new unit focused on Wedge Welding of Polymer Sheets. The objective is to ensure training remains aligned with regulatory and safety requirements across manufacturing and related sectors. Finalisation is in progress, in preparation for Assurance Body submission.	Manufacturing
In progress	Printing and Graphics Technology	This project has now been re-scoped from a Training Product Development (TPD) activity to an Implementation, Promotion and Monitoring (IPM) activity. The project will review the ICP Printing and Graphic Arts Training Package, including examining industry drivers, needs and expectations, and the impacts of emerging technologies and skills on training needs. The project will deliver an evidence-based report to support future training product updates and ensure the training package remains aligned with evolving workforce requirements. Activities are commencing.	Manufacturing
In progress	Shared Ground: Improving First Nations Occupational Outcomes	Shared Ground is a place-based initiative focused on strengthening First Nations employment, career and workforce outcomes in manufacturing across the Moreton Bay region. Placing co-design, workforce evidence and lived experience at the centre of the project, Shared Ground will develop an initiative to support a more connected and locally informed approach to First Nations workforce participation. Activities are underway.	Manufacturing
In progress	Skills for Circular Design and Sustainability	This project is examining the MSS Sustainability Training Package and related circular and sustainable manufacturing practices. It will identify opportunities to better equip industry to support the circular economy. Activities are commencing.	Manufacturing
In progress	VET Workforce Stream 3	Focusing on developing and implementing innovative, industry-led strategies that tackle the specific challenges facing the VET workforce in manufacturing, this project supports Action 5 of the Australian Government's VET Workforce Blueprint. This project will be the development of contextualised course materials for the delivery of the Assessor Skill Set and Workforce Supervisor Skill Sets in the TAE Training Package to the Manufacturing Industry.	Manufacturing
In progress	Attraction Stage 2-Make It ManuFACTuring	Attraction Stage 2 combines a national awareness campaign with a place-based 'Awareness to Workforce' pilot located in the Illawarra region. Building on the successful 2025 Stage 1 pilot in Victoria, Queensland, and Tasmania, this stage continues to shift perceptions of manufacturing careers while converting interest into measurable training and employment outcomes - linking young people directly to pathways, employers, and training providers. The pilot will generate evidence to support future national scaling and a regional Illawarra expansion.	Manufacturing
In progress	Industry 5.0 integrated manufacturing workforce development	This project will explore how Industry 5.0 technologies — including artificial intelligence, automation, robotics, advanced data systems and human-machine collaboration — are reshaping manufacturing work and skills. Working directly with manufacturers, the project will identify workforce development priorities and inform the MEM Training Package Development project. This project was approved by DEWR in July 2026 and will commence activities shortly.	Manufacturing

Status	Project	Detail	Industry
In progress	Improving vocational pathways and workforce development for medicines manufacturing	This project will develop options to improve vocational pathways for the medicines manufacturing workforce, including RNA and advanced therapeutics. It will focus on pharmaceutical qualifications in the FBP Training Package, consider relevant use of the MSL Training Package, and explore stronger links between vocational and higher education. Approved by DEWR in July 2026, the project will commence shortly.	Manufacturing
In progress	MEM Training Package Update	This project is a significant update to the MEM Training Package to ensure national training for the trade and technical occupations reflect current and emerging technologies. It will review and revise 810 units, pathways and packaging rules for 19 qualifications in four streams: Fitting and machining, fabrication, welding, and includes technician and para-professional streams. This project was approved by DEWR in July 2026 and will commence activities shortly.	Manufacturing
In progress	Pathways into Manufacturing Apprenticeships	This project explores best-practice pathway initiatives into manufacturing apprenticeships, including pre apprenticeships, taster programs, career education programs as well as early exposure models designed to attract priority cohorts into manufacturing careers. The project will identify and review exemplar initiatives, develop a typology of pathway approaches, and identify opportunities to scale and adapt effective models nationally. This project was approved by DEWR in July 2026 and will commence activities shortly.	Manufacturing
In progress	Remote and Advanced Aircraft Manufacturing and Maintenance	This project will identify the skills required for the trade, technician and engineering workforce to manufacture and maintain Remotely Piloted Aircraft Systems (RPAS) and Advanced Air Mobility (AAM) aircraft. It will develop options to update national training to align with licensing and airworthiness changes signalled in CASA's RPAS and AAM Strategic Regulatory Roadmap and involve consultation with regulators, manufacturers, operators, maintenance providers, peak bodies and the training sector. This project was approved by DEWR in July 2026 and will commence activities shortly.	Manufacturing

Legend

Completed	Recently completed projects
In Progress	Active projects that are in progress and being worked on at present.
Upcoming	Projects that are scoped but have not yet started. These may be in the planning or pre-launch stage, with resources and timelines being finalised and/or approvals pending.

Mining & Automotive Skills Alliance (AUSMASA)

Status	Project	Detail	Industry
Completed	Automotive Categorisation	In this project, AUSMASA tested the application of the three proposed purposes to qualifications in the AUM — Automotive Manufacturing and AUR — Automotive Retail, Service and Repair training packages. The Automotive Categorisation Project Final Report was completed and submitted to the Department of Employment and Workforce Relations (DEWR) in October 2024. This project is now complete. Project duration: April 2024 to October 2024.	Automotive
Completed	Automotive Demonstration	AUSMASA consulted with key stakeholders to test ‘Purpose 2’ of the proposed purpose-driven, principles-based qualification model developed by the Qualification Reform Design Group across the current Certificate II qualifications in the AUR — Automotive Retail, Service, and Repair training package. The Automotive Demonstration Project Final Report was completed and submitted to DEWR in September 2024. This project is now complete. Project duration: April 2024 to October 2024.	Automotive
Completed	Autonomous Workplace Operations	This project developed resources for RII21222 Certificate II in Autonomous Workplace Operations to meet the needs of students undertaking a Vocational Education and Training (VET) Delivery to Secondary Students pathway and new entrants to the industry. The final resources are available under Creative Commons to national Registered Training Organisations (RTOs). This project is now complete. Project duration: March 2024 to October 2024.	Mining
Completed	Perceptions of Automotive Careers Research	This project has been successfully completed, having delivered all core milestones as planned. Key achievements include early completion of data collection, extensive national stakeholder engagement, and the development of a sector-specific career pathways strategy. The final report received positive feedback from DEWR, and a public version was released in March 2025 to support broader industry engagement. This project is now complete. Project duration: March 2024 to December 2024. The Perceptions of Automotive Career research report is available here: Perceptions of Automotive - Market Research Project	Automotive
Completed	Low and No Enrolments Review	Review into VET training products with low or no enrolments. This project focused on training products with low* or no enrolments from 2019–2023 in the AUM Automotive Manufacturing, AUR Automotive Retail, Service and Repair, RII Resources and Infrastructure Industry (Mining) training packages.	Automotive and Mining
Completed	VET Workforce Blueprint (Stream 1)	The project progressed through national consultation and targeted face-to-face engagements, capturing key workforce insights. Stream 1 final report was submitted to DEWR in June 2025, with findings now informing the next phases—developing a career framework and mapping VET career pathways. Stream 1 of the VET Workforce Blueprint project is now complete.	Automotive and Mining
Completed	Vocational Degree & Higher Apprenticeships (Phase 1)	This project explored the demand for vocational degrees and higher apprenticeships across the automotive and mining industries as part of a proposed two-phase initiative. Following submission of a preliminary report in January, AUSMASA led	Automotive and Mining

Status	Project	Detail	Industry
		national consultation workshops and one-on-one sessions in March 2025 to refine proposed models. The final report was submitted to DEWR on 13 June 2025. Phase 1 of the project is now complete.	
Completed	Vocational Degree & Higher Apprenticeships (Phase 2)	Bridging the gap with an Australian Qualifications Framework (AQF) level 7 Vocational Degree. This project builds on the findings of Phase 1 to develop a high-level qualification structure considering the requirements of industry, the appropriate AQF level (for example AQF7 Vocational Degree) and the Qualification Development Quality Principles as outlined in the Training Package Organising Framework. The project is testing feasibility across industry, education, and regulatory lenses to ensure the qualification reflects relevant job roles, is deliverable across provider types, and meets national skills priorities. The final report of this phase was submitted and accepted by DEWR in January 2026.	Automotive and Mining
Completed	2025 Workforce Plan—Evolving Together	The final 2025 Workforce Plan was submitted to DEWR and formally accepted. It was released in August 2025. To stay informed on progress and updates, stakeholders are encouraged to subscribe at: https://ausmasa.org.au/workforce-plan/	Automotive and Mining
Completed	Develop Hydrogen Fuel Cell Electric Vehicle Training Products for the AUR Training Package	This project supports Australia’s shift toward hydrogen as an alternative fuel by developing new training products for the AUR – Automotive Retail, Service and Repair Training Package, focusing on the safe handling and maintenance of hydrogen fuel cell electric vehicles (H2-FCEVs). Project development is complete and the training products are now awaiting Skills Ministers’ endorsement.	Automotive
Completed	Superseded Units Review	Reviewing Training Packages for superseded units of competency. This project ensures training products are current and provide learners with the relevant industry skills and knowledge. AUSMASA is consulting with stakeholders to assess the impact of updating superseded units in the lists of core and/or specialisation units of competency in qualifications across the AUM Automotive Manufacturing, AUR Automotive Retail Service and Repair and RII Resources and Infrastructure Industry (mining) Training Packages.	Automotive and Mining
Completed	2026 Workforce Plan	The 2026 Workforce Plan has been submitted to DEWR and formally accepted. It provides insights to help industry prepare for emerging workforce challenges, including skills gaps, diversity, retention, and technological change, while considering longer-term shifts such as decarbonisation, sustainability, and evolving industry trends.	Automotive and Mining
Completed	Automotive Tyre Servicing Technology Review	This project reviews and updates the Automotive Tyre Servicing Technology Training Products within the AUR – Automotive Retail, Service and Repair Training Package to ensure they meet current industry safety and productivity needs. The primary focus is AUR21920 – Certificate II in Automotive Tyre Servicing Technology, with stakeholder consultation informing updates that will also impact other qualifications where these units of competency are used.	Automotive
Completed	Advanced Driver Assistance Systems (ADAS)	Developing new training products for Advanced Driver Assistance Systems (ADAS) calibration. The current and future workforce in the automotive industry must be proficient in the latest advancements in ADAS technology. In this project, AUSMASA is consulting with stakeholders to develop Training Products that reflect the skills and knowledge needed by automotive professionals to calibrate ADAS in vehicles after servicing, replacement, or repair work. The new training products will be part of the AUR – Automotive Retail, Service and Repair Training Package.	Automotive

Status	Project	Detail	Industry
Completed	Review and update AURVTN120 - Remove and replace major welded panels on vehicles	This project revises AURVTN120 – Remove and Replace Major Welded Panels on Vehicles to clarify assessment requirements and better align training with current workplace practices. Through national stakeholder consultation, the update will strengthen learner outcomes and ensure automotive technicians are job-ready with safe, industry-standard skills.	Automotive
Completed	Review of RII Units	Shared units within the RII Resources and Infrastructure Industry Training Package, maintained by AUSMASA and BuildSkills Australia, are being reviewed and updated. The training products are designed to meet current and emerging workforce needs across mining and civil construction, with both organisations collaborating on proposed unit changes.	Mining
In Progress	VET Workforce Blueprint (Streams 2 & 3)	Stream 2 and 3 are underway and respond to the challenges and issues identified in Stream 1 with a focus on VET workforce pathways and pipelines. These stages incorporate the initiatives, responses and key findings of Stream 1, supporting industry-led workforce development across mining and automotive sectors.	Automotive and Mining
In Progress	Review and update of RII Emergency Response qualifications	Emergency Response training products within the RII Resources and Infrastructure Industry Training Package are being reviewed and revised to ensure they remain current and fit for industry needs. AUSMASA is collaborating with BuildSkills Australia and consulting with stakeholders to update qualifications, skill sets, and units of competency that support emergency response capability across the resources, mining, and civil construction sectors.	Mining
In Progress	Critical Control Management for Mine Site Supervisors and Managers	Training products within the RII Resources and Infrastructure Industry Training Package are being developed and updated to address competencies required for different levels of mine site supervisory roles. Units of competency are aligned with supervisors' responsibilities, focusing on risk and hazard management, Critical Control Management principles, and statutory mine management requirements.	Mining
In Progress	Review of the Certificate III in Mobile Plant Technology	AUSMASA is updating the AUR31220 Certificate III in Mobile Plant Technology to align with rapid changes in Australia's automotive and mining industries. The revised qualification will equip technicians with the skills to maintain and service modern mobile plant, including advanced electrical systems and instrumentation, ensuring a future-ready workforce.	Automotive and Mining
In Progress	Handling Automotive Flammable Refrigerant Gases	Key units of AUR20220 Certificate II in Automotive Air Conditioning Technology are being updated to reflect the skills required to safely handle new and flammable refrigerant gases. The revised training products ensure the qualification remains fit for purpose and meets current and future industry needs.	Automotive
In Progress	Develop a nationally accredited AQF Level 7 Vocational Degree (Phase 3)	Phase 3 commences the implementation of the TPOF process and will build on the strong foundation established through Phase 2. The project will co-design a new AQF Level 7 Vocational Degree qualification focused on the Reliability Engineer role within the mining sector, aligned with the RII Resources and Infrastructure Training Package. It involves collaboration with stakeholders including industry, training providers, regulators, unions, and peak bodies to address skills shortages in mid-level technical roles. The qualification emphasises cross-functional skills (e.g., mechanical, electrical, instrumentation, and IT) to support workforce mobility across sectors like mining, oil and gas, utilities, rail, and defence.	Mining
In Progress	JSC Collaboration: Safe and Respectful Workplaces	AUSMASA and Future Skills Organisation (FSO) are collaborating to develop nationally accredited training materials that promote safe and respectful workplaces, with a focus on the mining sector. This includes a new unit of competency to be incorporated into the BSB Training Package, addressing workplace behaviours and supporting safe, respectful, and inclusive environments.	Mining
In Progress	Review of the Drilling Operations qualifications	A national review and revision of RII drilling qualifications is underway to align with current industry practices, workforce needs, and emerging demands in the mining, geotechnical, and water infrastructure sectors. The work includes developing	Mining

Status	Project	Detail	Industry
		up to three new skill sets to support national licensing requirements for water well drillers, administered by the Australian Drilling Industry Association (ADIA) and the National Uniform Drillers' Licensing Committee (NUDLC), and updating qualifications to reflect superseded units of competency.	
In Progress	Review of AUR32721 Certificate III in Automotive Electric Vehicle Technology	This project will review and revise the AUR32721 Certificate III in Automotive Electric Vehicle Technology and associated skill sets to address industry evolution since their introduction. Consultation will explore expanding scope beyond battery electric vehicles to hybrid technologies and electrification in mobile plant, agriculture, and marine sectors. The project aims to update units of competency to reflect current EV technologies, safety standards, and diagnostic procedures, while creating specialized pathways for emerging technician roles across multiple industries.	Automotive
In Progress	Non accredited training in the Mining Industry	This project investigates the Mining industry's declining reliance on accredited training (RII) and the rise of non-accredited or in-house training. It further identifies barriers towards the uptake of accredited training under the RII mining training package.	Mining
In Progress	Automotive Career Pathways	This project identifies and documents career pathways for existing technicians and future automotive graduates, and identifies the barriers to occupational transition and the solutions required to address them.	Automotive
In Progress	First Nations recommendations for culturally safe training and assessment	The project will aim to establish partnerships with First Nations organisations in VET and use a shared decision-making approach. Culturally safe engagement requires in-person presence and virtual meetings are not an appropriate substitute when building trust with First Nations communities. The first step is to build trust and relationships which will occur within Aboriginal Community Controlled Organisations.	Automotive and Mining
In Progress	Review of Certificate III in Marine Mechanical Technology (AUR30520)	This project will review and update the Certificate III in Marine Mechanical Technology (AUR30520). It will address structural gaps identified by industry stakeholders, including an insufficient number of core units, the absence of mandatory propulsion system competencies, overreliance on adapted automotive units, and limited coverage of marine-specific electrical, diagnostic, and safety requirements. This project will review 1 qualification and up to 23 units of competency, creating up to 3 new units, and 1 skill set; to ensure graduates are job-ready, safe, and skilled across modern marine service environments, including vessels with integrated electronic, hydraulic, and digitally controlled systems.	Automotive
In Progress	Machine Control and Guidance (MCG) Analysis: Phase 1 — Foundation for Training Product Development	Phase 1 of this project will deliver a workforce functional analysis of the Machine Control and Guidance (MCG) occupation. Validated through consultation with industry, employers, and unions, this analysis will define the role's work functions and competencies, confirm the appropriate AQF level and qualification structure, and identify cross-JSC opportunities, establishing the foundation for Phase 2 to deliver nationally recognised training products. The project responds to strong industry demand across the construction, mining, agriculture, and road transport sectors.	Automotive
In Progress	Review of AUR30420 Certificate III in Agricultural Mechanical Technology	This project will review the AUR30420 Certificate III in Agricultural Mechanical Technology; with a view to establishing an Agricultural Mechanical Technology specialisation within AUR31220 Certificate III in Mobile Plant Technology qualification. AUSMASA will consult with relevant stakeholders to determine whether the agricultural machinery workforce is best served by a specialisation within AUR31220, the Certificate III in Mobile Plant	Automotive

Status	Project	Detail	Industry
		Technology, rather than maintaining a separate qualification, in line with DEWR qualification reform objectives. This project will review 2 qualifications and up to 21 units of competency, with two new units proposed.	
In Progress	Digital Diagnostics and Vehicle Network System	AUSMASA will consult nationally across automotive, mobile plant, marine and agricultural sectors to address a growing digital diagnostic skills gap: one new Unit of Competency, two existing units updated (AURETR120 for Automotive Ethernet/DoIP; AURRTR108 for NMEA 2000/marine Ethernet), two new advanced units, and one new Skill Set (CAN Bus and Vehicle Networking).	Automotive
In Progress	Electric and Hybrid Electric Vehicle Skill Set Entry Pathway Reform	AUSMASA will consult across the automotive, mining, manufacturing, electrotechnology and renewable energy sectors to reform entry requirements for the AUR electric and hybrid vehicle skill sets. This project will review entry requirements for the following skill sets: • AURSS00037 — Hybrid Electric Vehicle Inspection and Servicing Skill Set • AURSS00063 — Battery Electric Vehicle Diagnose and Repair Skill Set • AURSS00064 — Battery Electric Vehicle Inspection and Servicing Skill Set and enable cross-sector entry for related tradespeople servicing electrified vehicles and mobile plant.	Automotive
In Progress	AUM: Future Skills and Product Review	This project will review of the AUM Automotive Manufacturing Training Package to ensure it reflects the current structure and future direction of Australia's automotive manufacturing sector. Since the cessation of full-vehicle manufacturing, the industry has transitioned to specialised, component-based manufacturing. The review will assess the relevance of existing qualifications and units, identify skills gaps, and modernise the training package to better support workforce capability and industry needs.	Automotive
In Progress	RPL Uplift – Mining and Automotive	This project will improve Recognition of Prior Learning (RPL) uptake across the RII, AUR, and AUM training packages. It will deliver a suite of RPL resources including exemplar materials for up to three training products. Identification of the training products used for modelling will be undertaken during the research and consultation stage in response to industry and stakeholder feedback. Through industry consultation, development and a pilot program, the project will produce field-tested, RTO-ready tools and resources designed to reduce delivery complexity, support regulator compliance, and increase access to RPL for workers with existing skills and knowledge.	Automotive and Mining

Current	Active projects that are in progress and being worked on at present. These projects have started and are moving through their planned phases
Submitted	Project have been submitted to the Ministers for endorsement.
Upcoming	Projects that are scoped but have not yet started. These may be in the planning or pre-launch stage, with resources and timelines being finalised and/or approvals pending.
Under Development	Potential projects that are being ideated, prepared or built but are not yet in active execution. This may include initial research, concept development, or preliminary work.

Powering Skills Organisation (PSO)

Status	Project	Detail	Industry
Completed	Qualification Reform	Qualification reform will unlock the potential of VET to serve industry and learners, by meeting industry needs by strengthening the path from qualification design to delivery and producing graduates with industry-relevant and transferable skills for changing workplaces and industries.	Energy
Completed	UEERA0051 Review	In response to extensive stakeholder feedback, we are addressing critical concerns within the UEERA0051 unit: Install, commission, service, and maintain air conditioning systems. This review addresses issues related to the selection and installation of cables, as well as the terminology used in reference to the 'main switch.' Feedback suggests that the wording within the Unit of Competency may extend beyond the scope of work permitted for a Restricted Electrical Licence holder in the air conditioning and refrigeration industry in certain Australian jurisdictions. As such, successful completion of this unit, combined with the UEE32220 Certificate III in Air Conditioning and Refrigeration, may lead to a Restricted Electrical Licence in many jurisdictions, potentially allowing mechanics to work beyond their certified expertise, raising safety concerns for employees, households, and the wider public. Our initiative aims to refine the unit content to align with industry standards and ensure the safety and proper licensure of professionals.	Energy
Completed	Consolidation of Competency Development Units	Competency Development is core to achieving a qualification under the apprentice pathway. Providing a framework for the learner to track their progress over the years of their apprenticeship means apprentices get the right support and adequate work experience. Knowing you are on track is a clear driver of success. Getting the Energy Sector pathways right starts with fit for purpose units. This project looks at monitoring the energy sector progression.	Energy
Completed	ERAC Essential Performance Capabilities Review	The Electrical Regulatory Authorities Council (ERAC) Australian and New Zealand electrical regulators body in May 2024 endorsed an updated version of the 'Essential Performance Criteria for Electricians' (EPCs) the formulation of a uniform set of requirements for licensed electricians and reflect currency in technology and safety practices. These detail the requirements an apprentice electrician must satisfy before being issued an unrestricted electrical licence in all states of Australia. The EPCs are used to inform the content of the relevant Training Package products that lead to a licensed outcome, including the Certificate III Electrotechnology Electrician qualification.	Energy
Completed	UET Rescue and Refresher Units	In response to industry feedback, we are addressing the challenges faced by existing workers who lack current qualifications in meeting prerequisite requirements for essential refresher training units. These seven units, originating from the UET training package and crossing into the UEE, UEP, AHC, and TLI packages, are essential for maintaining safety and compliance in the electrical supply industry (ESI). These units often require additional training for experienced professionals from different sectors. With a transition extension from ASQA expiring on October 13, 2024, our initiative aims to provide a timely and effective resolution for all stakeholders involved.	Energy
Completed	2025 Energy Sector Workforce Plan	PSO's 2025 Energy Sector Workforce Plan will provide a blueprint for responding to current, emerging and future workforce, skills and training needs within the energy sector. PSO's ambition for this Workforce Plan is for it to actively reflect the present experiences of government, employers and unions as they navigate this changing labour market.	Energy
Completed	First Nations Power Security	This project is about establishing the conditions for First Nations peoples to participate in and benefit from projects in Renewable Energy Zones (REZ) including skills training, technical resource access and support from government and other partners. It aims to grow a local, qualified First Nations REZ workforce that has the ability maintain and update energy infrastructure while ensuring long term power security for First Nations communities.	Energy

Status	Project	Detail	Industry
Completed	Low and No Enrolments Review Project	This project aims to conduct an in-depth review of qualifications and Units of Competency under the remit of the Powering Skills Organisation (PSO) to identify training products with low or no enrolments over the past five years. The review will include a comprehensive desktop analysis of enrolment data and stakeholder consultations to understand the limited uptake of these training products. The ultimate objective is to ensure that training products remain fit for purpose, align with industry needs, and support workforce development in the energy sector. Findings from this Activity can then be applied in future phases to address identified issues via TPD processes where need is demonstrated.	Energy
Completed	UET High Voltage Rubber Cables Elective Unit Development	Powering Skills Organisation (PSO) was advised by Ergon Energy of a critical gap in accredited training for High Voltage (HV) rubber cables. While a Unit of Competency (UoC) exists for jointing, terminating, and maintaining HV paper-insulated cables, industry stakeholders have identified the need for a similar UoC specifically for HV rubber cables, which are increasingly used in the Electricity Supply Industry (ESI).	Energy
Completed	First Nations Persons Bespoke Qualification	As per the First Nations Clean Energy Strategy 2024–2030, “creating culturally appropriate First Nations-led toolkits, guidance and training programs can improve accessibility while also growing awareness and supporting First Nations participation. It will also provide First Nations peoples with the information and tools they need to navigate the clean energy transition”. This submission is based around completing research and making recommendations on what training is suited to meeting the above-mentioned objective.	Energy
Completed	Creating an Energy Sector Gateway	A Certificate II (Career Start) is the industry recognised gateway to prepare individuals for further training in the electrotechnology industry. With decreasing conversions from a Certificate II to energy careers, a refreshed Certificate II pathway focusing on broader experiences across industry will enable a contemporary approach to careers aimed at achieving Net Zero.	Energy
Completed	Foundation for Energy: Literacy and Numeracy for Energy Jobs	This project aims to address longstanding challenges in the alignment of Certificate II qualifications with the energy sector’s literacy and numeracy needs, particularly as implemented through VET in Schools programs. By mapping school curriculum competencies against vocational requirements, PSO will support clearer, more accessible pathways into energy jobs and promote accurate career guidance starting from Year 9.	Energy
In Progress	V2X Accreditation – Vehicle to Everything	Powering Skills Organisation (PSO) has received a request from Solar Accreditation Australia (SAA) to investigate and potentially develop a unit of competency addressing the skills and knowledge required for accreditation of workers seeking to install Vehicle to Grid, Vehicle to Building and Vehicle to Load (V2X as known to industry). The proposed UoC will address the knowledge and skills required to install, test, and commission Vehicle to Grid (V2G), Vehicle to Building, and Vehicle to Load (V2X) infrastructure. With a growing uptake of V2X-capable electric vehicles (EVs), there is an urgent need for nationally recognised training to ensure safe and compliant installations.	Energy
Validation of study findings	VET Workforce Blueprint Project	The VET Workforce Blueprint is a nationwide project aimed at ensuring that the Vocational Education and Training (VET) sector can support the Energy Industry’s increased requirement for a skilled and qualified workforce. The project aims to identify and implement reform initiatives within the VET Workforce by understanding the workforce, growing the workforce and retaining and developing the workforce.	Energy
In Progress	Clean Energy Job Ready	The Clean Energy, Job Ready project is a national initiative aimed at making it easier to identify and streamline the skills required for a competent, mobile, and safe clean energy trade workforce. Building on work initiated by the Clean Energy Council in Victoria and Queensland, PSO is developing skills matrices across the remaining states and territories, with	Energy

Status	Project	Detail	Industry
		testing and feedback from industry. This project is part of a longer-term initiative designed to bring the clean energy sector together to establish a shared understanding of the trade workforce skills and training needs, including licensing requirements and safety refresher training.	
In Progress	Mapping State and Territory Licensing and Regulations to Training Products	This research aims to: • Identify and document all state and territory regulations across the energy sector. • Identify and map regulations with energy sector qualifications and UoCs. • Identify and map OTSR to energy qualification requirements • Identify and map licensing requirements to corresponding qualifications and UoCs. • Examine the Capstone Assessment (UEEEL0039) and its implementation across jurisdictions to determine best practices and potential for national standardisation.	Energy
In Progress	Remote and Very Remote Community Training Package updates	PSO is responsible for delivering two qualifications that provide essential training opportunities for remote and very remote communities: • UEE21420 – Certificate II in Remote Area Power Supply Maintenance • UET30921 – Certificate III in ESI – Very Remote Community Utilities These qualifications have been categorised as low and no-enrolment, necessitating a review to enhance their relevance and accessibility. Additionally, a critical core unit, UEERE0041 – Maintain operation of remote area power generation plant, was deleted from the UEE Training Package in October 2020, requiring a major revision of UET30921 according to the TPPDEPP. This initiative will review and update both qualifications, ensuring they remain fit for purpose, meet industry requirements, and support First Nation communities by improving education pathways and energy security.	Energy
In Progress	UEE Full Training Product Review	The primary objectives of this initiative are: • To systematically review and streamline the UEE Training Products to reduce system churn and transition challenges. • To align qualifications and Units of Competency with industry needs, regulatory requirements, and evolving technology. • To improve accessibility, diversity, and performance within the training system by reducing redundancy and complexity. • To support the transition towards clean energy careers by ensuring qualifications align with net zero targets Project Scope: This initiative encompasses: • A comprehensive review of all UEE qualifications associated Skill Sets and Units of Competency, starting with UEE30820, UEE30320, and UEE41223. • Alignment of training products with emerging technology trends, regulatory updates, and industry requirements. • Engagement with stakeholders, including industry bodies, regulatory authorities, and educators, to ensure practical outcomes. • A phased implementation plan to ensure minimal disruption during the transition.	Energy
In Progress / Research	Research – 2026 Targeted Workforce Update	The Australian energy sector is experiencing unprecedented transformation, driven by the rapid shift to clean energy generation, the rise of technology, Artificial Intelligence (AI), Internet of Things, and the broader shift to electrification.	

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
		National-level workforce planning and modelling is required to ensure that policies, strategies, and initiatives are in place to facilitate the growth and skilling of the energy sector workforce. The Workforce Plan is a critical resource to advise government and the private sector on key opportunities, policies, risks, and activities that the energy sector will need to undertake to ensure we have the skilled workforce required for the future and the transition to net zero.	
<i>In Progress</i>	Gateway Switched On	This project will implement, promote, and monitor the Energy Sector Gateway qualification from Q1 2026 through coordinated learning resources, career pathway promotion, and educator professional development. It will build sector capability, consistent delivery, and participation across schools and RTOs, with a strong focus on engaging women and First Nations learners from Years 9-12.	Energy
<i>In Progress</i>	UEG Full Training Product Review	The UEG Gas Industry Training Package Full Review is a structured training product development project designed to ensure that the UEG suite of qualifications, 105 units of competency and pathways remain fit for purpose, coherent and aligned with current and emerging workforce requirements across Australia's gas sector. Applying the same evidence-based methodology, governance and quality principles currently being used in the UEE training package review. It will focus on maintaining workforce safety and capability while responding to evolving operating contexts, including decarbonisation pathways, hydrogen integration, changing regulatory expectations and workforce transition pressures.	Energy
<i>In Progress</i>	UEP Full Training Product Review	This Training Product Development activity will undertake a structured review and update of the UEP Electricity Supply Industry Generation Training Package including 209 units of competency to ensure training products remain current, streamlined and aligned with industry practice, regulatory requirements and workforce needs across generation technologies (including renewable integration and emerging operating models). The work will be delivered using PSO's established training product governance and consultation approach and will draw on existing workforce planning evidence and prior PSO stocktake/reform activity across PSO managed packages (UEE/UEP/UET/UEG).	Energy
<i>In Progress</i>	UET Training Package	The UET Training Package underpins nationally critical occupations across electricity generation, transmission, distribution and associated technical roles. Evidence from PSO's workforce planning and recent training product development demonstrates that Industry skill requirements are evolving faster than existing training products. Demand for updated skills in areas including high voltage work, safety critical operations, system integration and emerging energy technologies exist. Some UET qualifications and units no longer consistently reflect contemporary industry practice, regulatory requirements or clear training pathways.	Energy

Status	Project	Detail	Industry
		Without a structured Training Product Development review including 164 units of competency, the UET Training Package risks reduced relevance, increased delivery complexity for RTOs and misalignment with national workforce priorities	
In Progress	Workforce projections for energy supply, electrification, and energy efficiency	This Implementation, Promotion and Monitoring project will develop mature supply and demand modelling for a range of occupations for the energy sector. The project will also have outputs for the building and construction sector, and potentially for the manufacturing sector. This project is in partnership between PSO, BuildSkills, University of Technology Sydney Institute of Sustainable Futures (UTS), RACE for 2030 and State Government Departments in Victoria (DEECA) and South Australia (DEM).	Energy
In Progress	UEE Pathways in Practice	UEE Pathways in Practice is a strategic Implementation, Promotion and Monitoring project designed to embed the outcomes of the UEE Full Training Product Review project (PSO_ANN_2425_009) into real world delivery, assessment and workforce development practice. The project will focus on supporting RTOs, industry and regulators to adopt the revised UEE training products in a way that strengthens learner pathways, improves quality and consistency, and responds to current and emerging skills needs across the electrotechnology and related sectors.	Energy
Discontinued	<u>Expand Elective Pathways in VET for the Energy Sector</u>	This project was discontinued after a decision was made to absorb it into the UEE Full Training Package Review. Through focused research and collaboration with Energy Industry and training providers, we are uncovering the barriers apprentices and employers face in accessing elective pathways.	Energy

Legend

Completed	Recently Completed and uploaded to TGA
In process	Projects currently being completed by PSO. In Progress (April Approved) are projects that have just been approved by DEWR and are in full scoping phase.
Discontinued	Discontinued project.

Public Skills Australia

Status	Project	Detail	Industry
Complete	Qualification Reform: Stocktake Report	This project assessed the uptake and utility of qualifications within the CSC Correctional Services Training Package, LGA Local Government Training Package and PSP Public Sector Training Package based on provided datasets. Outcomes of this research were consulted across the Public Safety and Government industry to support the Qualification Reform Design Group in their advice to Skills Ministers on the proposed purpose-driven model for qualifications and units of competency.	All
Complete	Qualification Reform: Demonstration Project	This project built an evidence-base for the need and impact of reform through international benchmarking research. Outcomes of this benchmarking were consulted across the Public Safety and Government industry to seek advice on challenges and opportunities to understand which, if any, of the identified template themes could specifically support the proposed purpose-driven model for qualifications and units of competency within those qualifications.	All
Complete	Workforce Plans 2024-2025	This project delivered five workforce plans that were developed in partnership with industry to represent the unique needs and challenges of Correctional Services, Defence, Fire and Emergency Services, Government and Police. These plans identified strategies to mitigate the identified challenges.	All
Complete	2025 Workforce Insight Reports	This project developed four Workforce Insights Reports in partnership with industry to represent the unique needs and challenges of Correctional Services, Local Government, Federal, and State/Territory Government and Public Safety (inclusive of Police, Fire and Emergency Services and Defence). Public Skills Australia finalised the launch of the 2025 Workforce Insights Reports which are available for viewing on Public Skills Australia's website (https://publicskillsaustralia.org.au/workforce-plans). These were officially launched at Public Skills Australia's October 2025 Subcommittee governance meetings.	All
Complete	Correctional Services Implementation Findings Report	This project explored the challenges faced by Correctional Service academies, Registered Training Organisations, trainers and learners in the delivery of <i>CSC30122 Certificate III in Correctional Practice</i> . The project's report <i>Correctional Services Training Implementation: Insights, Barriers and Findings</i> has been consulted, validated and finalised. Public Skills Australia worked with stakeholders to co-design support strategies to enhance the quality of the delivery. The identified support strategies are captured in the Correctional Services Training Implementation project outlined below.	Correctional Services
Complete	Drivers for Recruitment, Attrition, and Retention of Staff in Correctional Services	This project examined key factors impacting recruitment, retention and attrition in Correctional Services, by considering the current public perceptions and narratives about working in the industry.	Correctional Services
Complete	Defence Explosive Ordnance Training Product Development	This project developed a new unit of competency within the DEF Defence Training Package (<i>DEFEXO604 Conduct explosive ordnance test and evaluation processes</i>).	Defence
Complete	Defence Public Affairs Qualifications Review	This project updated the Defence Public Affairs qualifications, equipping personnel for effective media, stakeholder and public engagement.	Defence
Complete	Auslan, Interpreting and Translating Qualifications (Phase 1)	This project, driven by the <i>Disability Royal Commission Report Recommendation 6.2</i> (to increase the number of certified Auslan Interpreters across Australia), consulted with stakeholders to identify and document the issues, barriers, and opportunities in the design and delivery of the Auslan, Interpreting and Translating Qualifications. Phase 1 focused on the following: • The utilisation of the Auslan qualifications, including factors influencing its adoption, accessibility, and relevance in the industry. • The ability of Registered Training Organisations and TAFEs to effectively deliver Auslan interpreter training, addressing challenges related to course content, delivery methods, and training capacity. • The transition from training qualifications to employment as an Auslan Interpreter, exploring the barriers to employment and identifying pathways to successful career entry in the interpreting field.	Federal and State/Territory Government

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
		The final report for this phase of the project has now been completed and published. Phase 2 of the project has recently commenced.	
Complete	Firefighting Appliance Pump Technician	This project developed a new Unit of Competency and Skill Set targeting technicians within Fire and Emergency Services who maintain and repair firefighting appliance pump systems. The newly developed Skill Set was designed to assist with consistency of practice and creates a training pathway for technicians.	Fire and Emergency Services
Complete	Emergency Tree Operations	This project was initiated to developing a Findings Report to: • examine the wide range of tree operations conducted by State Emergency Services (SES) members • analyse their capability requirements • consider the contextualisation of existing training products to meet these needs. The report has now been finalised and consulted with SES agencies to support their training.	Fire and Emergency Services
Complete	Police Crash Investigation and Analysis Review	This project involved the update of the Crash Investigation and Analysis qualifications to deliver POL Police Training Package release 10. These qualifications outline the competencies required for police officers to investigate and interpret road incidents involving a variety of vehicle types, pedestrians and other external environmental factors. This project has been finalised and the products have been published on the National Training Register.	Police
Complete	Defence Youth Development	This project was established to support young Australians engaged in Vocational Education and Training (VET) in Secondary Schools, as well as those participating in the Australian Defence Force Cadets and other Defence-affiliated youth development programs. Two entry-level qualifications within the DEF Defence Training Package have been updated and published on the National Training Register.	Defence
Complete	Defence Cyber Risk Assessment	This project responded to the growing need for cyber security expertise across Defence and Government. It focused on improving cyber risk assessment capabilities, particularly in managing threats to Information and Communications Technology systems. A range of Skill Sets have been developed with the Department of Defence to support this capability. These have been published on the National Training Register.	Defence
Complete	Includes the below merged projects: • Review the Uptake and Utility of the LGA Training Package and combined below. • Conduct a Local Government Skills Audit and combined above.	This project was completed with its presentation at the Australian Local Government Association (ALGA) General Assembly, where it received widespread support and media attention. The project included the most extensive consultation ever undertaken with Local Government and included direct contact with 280 local councils from all over Australia as well as ALGA and all jurisdictional local government associations. The qualitative and quantitative data collected provides a strong evidence base to identify current and future jobs, skills and training challenges and has stimulated considerable discussion across all tiers of government. Public Skills Australia are now evaluating how best to ensure this project leads to tangible solutions to support the Ministerial priority focussed on Local Government Sustainability.	Local Government
Complete	Volunteer Leadership (part 1)	This project was established to identify the non-operational leadership competency requirements of volunteer Fire and Emergency Service agencies. The outcomes of this project will be presented in a Skills Review Report and will inform future updates to the PUA <i>Public Safety Training Package</i> to meet agency requirements, support the retention of volunteers and streamline existing training products. To date, the project has been informed by a Working Group comprised of industry representatives from each State and Territory and the AFAC Volunteer Management Group. The report has been finalised and shared with stakeholders within Fire and Emergency Services.	Fire and Emergency Services

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
Complete	POL Police Training Package Release 11	In partnership with Australia New Zealand Policing Advisory Agency (ANZPAA), this project updated the POL Police Training Package to strengthen policing workforce capability and ensure qualifications reflect contemporary operational practice. The update focused on police search and rescue, and bomb technical response capability. The update streamlined training products to reduce duplication and improve national applicability. Qualifications updated: • <i>POL50218 Diploma of Police Bomb Technical Response (NFPA)</i> • <i>POL58121 Diploma of Police Search and Rescue Coordination (Marine/Land)</i> • <i>POL60421 Advanced Diploma of Police Search and Rescue Management.</i> These products have been accepted by the Training Package Assurance Body and are awaiting Skills Minister Endorsement.	Police
Complete	VET Workforce Blueprint Project	This project has now progressed through all three streams of work. Stream 1 established a foundational evidence base through mapping and analysis of learning and organisational development ecosystems across the Public Safety and Government sectors. Stream 2 focused on extensive industry consultation and co-design of practical initiatives aimed at addressing the challenges. Stream 3 consolidated research, consultation outcomes and co-designed initiatives into the Learning and Organisational Development Final Report, which has been submitted to DEWR for final approval.	All
Complete	2026 Public Safety Workforce Insights Report	This project developed the Workforce Insights Report for the Public Safety industry-sectors (inclusive of Police, Fire and Emergency Services and Defence), under the Workforce Planning function. The report will be published in 2026 in both interactive digital and hardcopy formats.	Public Safety
Complete	2026 Correctional Services Workforce Insights Report	This project developed the Workforce Insights Report for the Correctional Services industry-sector, under the Workforce Planning function. The report will be published in 2026 in both interactive digital and hardcopy formats	Correctional Services
Complete	2026 Local Government Workforce Insights Report	This project developed the Workforce Insights Report for the Local Government industry-sector, under the Workforce Planning function. The report will be published in 2026 in both interactive digital and hardcopy formats.	Local Government
Complete	2026 Federal, State/Territory Government Workforce Insights Report	This project developed the Workforce Insights Report for the Federal & State/Territory Government industry-sector, under the Workforce Planning function. The report will be published in 2026 in both interactive digital and hardcopy formats.	Federal Government
In Progress	Network Forums 2026	Public Skills Australia has established five Networks aligned to Ministerial priorities that aim to diversify our consultation through lived experience and specialist expertise. As part of consultation with our Networks, Public Skills Australia facilitates two Network Forums per year that bring all Network Members together in-person to provide strategic advice on Public Skills Australia's work program. The first Network Forum in 2026 was run in March with the second scheduled for 15 October.	All
In Progress	First Nations Workforce Insights Report	This project responds to the Ministerial priority around First Nations workforce participation and closing the gap measures. It provides an overview of key data, programs and strategies underway across Public Skills Australia's industry-sectors and explores evidence gaps, workforce challenges, and opportunities relating to First Nations workforce participation. The report was developed via a mixed methods approach, including secondary data analysis, stakeholder engagement, and original qualitative data collection and analysis. The report is currently progressing through internal governance and due for publication in 2026.	All

<i>Status</i>	Project	Detail	Industry
<i>In Progress</i>	Artificial Intelligence and Digital Transformation Workforce Insights Report	This project responds to Ministerial priority of exploring the impacts of Artificial intelligence (AI) and digital transformation. The report will examine the workforce implications of AI and other digitally transformative technologies across the Public Safety and Government sectors. The report incorporates secondary analysis, international benchmarking, sector consultations, and skills mapping. Drafting is currently underway with internal governance and finalisation planned for late 2026, with publication later this year.	All
<i>In Progress</i>	Gender Equality Workforce Insights Report	This project responds to Ministerial priorities of addressing system inclusivity in gender-segregated industries. The report will examine gender inclusivity, including education and career pathway choices, across the Public Safety and Government sectors. Drafting is currently underway, with consultation activities scheduled for August 2026. Finalisation and internal governance is planned for late 2026, with publication later this year.	All
<i>In Progress</i>	Correctional Services Skills and Training Pathways	This research project will support Correctional Services by exploring skills and training pathways within the industry-sector. This project will see the delivery of a findings report to outline the lifecycle of Correctional Services employees including: • Identification of career and training pathways into, through and out of, select roles within the Correctional Services industry-sector. • Summary of common areas of development undertaken across jurisdictions and the usage of accredited training to address this. • Areas of potential update within the <i>CSC Correctional Services Training Package</i>. The project will be supported by tangible tools, requested by industry, to develop a capability framework, career pathways architecture and skills recognition guidelines. The project encompasses three stages of sector engagement and consultation. The first two stages have been completed, with the third stage due to commence in August 2026.	Correctional Services
<i>In Progress</i>	Correctional Services Training Implementation (Phase 2)	This project, based on the findings of Phase 1, is implementing several measures to support the delivery of <i>CSC30122 Certificate II in Correctional Practice</i> and <i>CSC30222 Certificate III in Immigration Detention Operations</i> . Four Good Practice Forums will be delivered, bringing together a community of practice across the Correctional Services sector to discuss challenges in the delivery of training for correctional services officers. A suite of materials are currently under development including a Training Guide and updated Companion Volume Implementation Guide to support consistent interpretation of the qualifications and delivery across jurisdictions.	Correctional Services
<i>In Progress</i>	Defence Space Skill Set Development	To support emerging space capability requirements within the Department of Defence, a range of accredited Skill Sets aligned to key job functions are being developed. This project is currently scheduled for finalisation in 2026.	Defence
<i>In Progress</i>	Defence Capability - VET Systems Pathways Framework	This project will develop a Defence Capability – VET System Pathways Framework that will enable the Defence sector to use the Vocational Education and Training system to support new and evolving skills requirements. Consultations are underway with the Defence Education Learning and Training Authority and other Defence industry-sector stakeholders to inform the development of the framework. The project is on track for completion in 2026.	Defence
<i>In Progress</i>	Complex Infrastructure Project (part 1)	This project will identify the emerging capability requirements of Fire and Emergency Services agencies when responding to incidents involving complex infrastructure. A training needs analysis has been drafted by Public Skills Australia, with preliminary findings indicating the potential need for one or more units of competency to address the knowledge and skills requirements for effective response to such incidents. This project is on track for completion in 2026.	Fire and Emergency Services

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
<i>In Progress</i>	Emerging Technologies Project (part 1)	This project will develop a Skills Review of Fire and Emergency Services when responding to emergencies involving electric vehicles with lithium-ion batteries, as well as domestic, community, commercial and industrial Battery Energy Storage Systems. The Technical Committee has been convened three times, in addition to multiple meetings of diverse working groups, and an interim report has been produced outlining the findings of the groups and a desktop review.	Fire and Emergency Services
<i>In Progress</i>	Understanding the Youth Volunteer	This research project responds to industry needs around recruitment and retention challenges in volunteer-based organisations. The Fire and Emergency Services Industry Sector has identified their youth cohorts as a key element of the workforce to be better understood. The mixed methods research has included surveys and workshops with young volunteers in Surf Lifesaving and Fire and Emergency Services to better understand their experiences of the role, the sector, training and potential career pathways. The report has been drafted is currently progressing through internal governance, due for publication in 2026.	Fire and Emergency Services
<i>In Progress</i>	Cross-Industry Biosecurity Skills Review	This project is a cross-JSC initiative that relates to the implementation of the <i>National Biosecurity Strategy</i> , identified as an Australian Government Priority. The project will examine an extensive range of occupations related to biosecurity. In support of Skills Insight (lead), Public Skills Australia has surveyed expert stakeholders, and will proceed to interview stakeholders with a view to producing a report on their advice.	Fire and Emergency Services
<i>In Progress</i>	Auslan, Interpreting and Translating Qualifications Review (phase 2)	This project follows the completion of the Auslan, Interpreting and Translating Qualifications Review (Phase 1) Project which developed a <i>Findings and Recommendations Report</i> . The report contains a set of recommendations for modifications to training products. This project will update eight Auslan, Interpreting and Translating qualifications comprising 63 units of competency. The project Technical Committee is currently being established to inform the update of these products.	Federal and State/ Territory Government
<i>In Progress</i>	Government Investigations Qualifications Review	This project will update the Government Investigations qualification stream within the PSP Public Sector Training Package, previously reviewed in 2016. The relevant units of competency are currently being updated to align with the requirements of the <i>Australian Government Investigations Standard 2022</i> . The final consultation phase is nearing completion, and the training products are now being prepared for submission to the Senior Responsible Officers for feedback.	Federal and State/ Territory Government
<i>In Progress</i>	Procurement & Contracting Qualifications Review	This project will update the Procurement and Contracting qualification stream within the PSP Public Sector Training Package, previously reviewed in 2016. Industry engagement informed a skills review and facilitated the development of contemporary products with the guidance of a Technical Committee. Maintenance activities are being undertaken to ensure all qualifications in the PSP Public Sector Training package contain current units. The final consultation phase is nearing completion, and the training products are now being prepared for submission to the Senior Responsible Officers for feedback.	Federal and State/ Territory Government
<i>In Progress</i>	Develop training products that support career pathways into government for First Nations people	This project, in collaboration with the Australian Electoral Commission, aims to support the capability needs of Community Electoral Participation Officers (CEPOs). CEPOs are generally members of First Nations communities who act as local liaisons for the Australian Electoral Commission. This project will see the development of an accredited Skill Set to align to their job function and provides credit to qualifications within the PSP Public Sector Training Package.	Federal and State/ Territory Government

<i>Status</i>	Project	Detail	Industry
<i>In Progress</i>	Local Government Emergency Management Skills	This project was designed in response to an identified workforce challenge regarding increased pressure on local government staff to undertake and support emergency management activities. The project involves extensive consultation with councils, peak bodies, unions, and relevant associations, focusing on the potential use of existing emergency management-related Public Safety Skill Sets currently available on the National Training Register. The project is on track for completion in 2026.	Local Government
<i>In Progress</i>	Occupational Pathways Project	This project explores how policing jurisdictions can address the factors contributing to workforce shortages in specialist occupations. Milestone 2 of the project produced a <i>Stakeholder Insights Report</i> , which was accepted by the Department of Employment and Workplace Relations in June 2026. The report provided valuable insights into the varied ways policing jurisdictions operate and manage training for police specialist occupations. Milestone 3 is currently underway and will deliver a Final Report and supporting pathways documentation designed to support policing jurisdictions to strengthen skill transferability between specialist occupations, improve training efficiency, and reduce duplication in training delivery. The project remains on track for completion in 2026.	Police
<i>In Progress</i>	POL Training Package 12.0	This project, in collaboration with Australia New Zealand Policing Advisory Agency (ANZPAA), will update the POL Police Training Package. The training products will be updated to support leadership capability across supervisory roles strategic management. The update will streamline training products to reduce duplication and improve national applicability. The following qualifications will be updated: • <i>POL60118 Advanced Diploma of Police Supervision</i> • <i>POL87125 Graduate Certificate in Police Management</i> • <i>POL80225 Graduate Certificate in Police Management</i> This project is anticipated for completion in February 2027.	Police
<i>Under development</i>	VET Workforce ADDIE UoC	This project aims to identify practical and actionable insights to support the growth, development, and sustainability of the Vocational Education and Training (VET) workforce across the Public Safety and Government workforces. Delivered through three workstreams, the project examines current workforce challenges and opportunities to strengthen workforce capability. Stream 3 is now complete, with a Final Report submitted to DEWR in July 2026. The report provides practical guidance on applying the Analyse, Design, Develop, Implement, Evaluate (ADDIE) model and showcases leading-practice case studies to support organisations in assessing and enhancing their workforce capability development approaches. Public Skills Australia will submit an Activity Submission in November 2026 seeking funding to deliver this project.	All
<i>Under development</i>	VET Workforce Study Facilitator Guide	This project will implement Finding 3 of the <i>VET Workforce Study: Stream 3 Report – Learning and Organisational Development</i> by designing a Trainer Capability and Facilitation Guide to strengthen the practical, facilitation and interpersonal capabilities of trainers and assessors. The guide will extend upon the Certificate IV Training and assessment qualification focussing on facilitation skills, contextualisation, and learner-centred practices identified in the VET Workforce Study for Public Safety and Government industry-sectors. Public Skills Australia will submit an Activity Submission in November 2026, subject to approval of the <i>Stream 3 Report</i> , which was submitted to DEWR on 24 July 2026.	All

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
Under development	2027 Public Safety and Government Workforce Insights Report	This project is developing four Workforce Insights Reports in partnership with Correctional Services, Local Government, Federal, and State/Territory Government and Public Safety (inclusive of Police, Fire and Emergency Services and Defence). Public Skills Australia will be conducting the research, data analysis and consulting with industry to develop this report for 2027 in the coming months, with a view to submission on 30 April 2026.	All
Under Development	Contemporary practice to inform Community Corrections specialisations	The project is intended to analyse contemporary community services practice that could inform future updates to the Community Corrections specialisations in the <i>CSC30122 Certificate III in Correctional Practice</i> and <i>CSC40122 Certificate IV in Correctional Practice</i> . Through consultation with Human Ability JSC, Public Skills Australia will undertake an analysis of recent updates to the CHC Community Services Training Package to consider contemporary practice in community services and case management and identify whether this may support skills requirements for Community Corrections Officers.	Correctional Services
Under Development	Support Defence skill and capability requirements to operationalise drones	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . This project will support Defence workforce capability by developing drone and unmanned aerial systems (UAS) training aligned to future Australian military operational requirements. As the scale, use, and complexity of drone technology continues to evolve, there is an opportunity to strengthen the skills of Defence personnel to meet emerging workforce needs. The project will produce a report mapping Defence drone and UAS micro-credentials to existing units of competency within the VET system. Where gaps are identified, new training products may be developed within the DEF Training Package to support nationally recognised training pathways. Public Skills Australia will submit an Activity Submission in November 2026.	Defence
Under Development	Support transition of Defence Veterans	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> and is intended to support Defence veterans to transition into employment outside the defence sector, responding to Recommendation 83 of the Royal Commission into Defence and Veteran Suicide. Veterans possess valuable skills and experience but often face challenges translating these capabilities into civilian workforce pathways. The project will identify opportunities to better recognise and align defence-acquired skills with VET qualifications and employment pathways. This will support veterans to achieve skills recognition, access further training where required, and transition more effectively into civilian careers. Public Skills Australia will submit an Activity Submission in November 2026.	Defence
Under Development	Identify future skills needs for Federal and State/Territory Government	This project will support the Federal and State/Territory public service in identifying future workforce skilling needs. The project will engage a futures/foresight methodology to better understand what skills and capabilities the public service will need in the future, at the Federal and State/Territory levels. This project will factor in the fiscally constrained environments that the public service operates in, and the projected employment growth of the sector. Work on this project is anticipated to commence later in 2026.	Federal and State/ Territory Government
Under Development	Emerging Technologies Project (phase 2)	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> and has been developed in response to the <i>Emerging Technologies Project (part 1)</i> . It is anticipated that this work will highlight areas of the PUA Public Safety Training Package to address capability requirements of Fire and Emergency Service responding to emergencies involving high-powered lithium-ion batteries. Public Skills Australia will submit an Activity Submission in November 2026.	Fire and Emergency Services
Under Development	Support uptake of disaster recovery training products	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . This project is intended to strengthen capabilities of disaster recovery for Fire and Emergency Services and Government personnel by promoting the uptake of existing disaster recovery training products. Public Skills Australia will submit an Activity Submission in November 2026.	Fire and Emergency Services

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
Under Development	Review first aid units of competency for Surf Life Saving in the Certificate II in Public Safety (Aquatic Rescue)	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . To support Surf Life Saving agencies nationally, this project will review the <i>Certificate II in Public Safety (Aquatic Rescue)</i> to assess whether the current first aid products packaged within the qualifications reflects the current needs of responders. Public Skills Australia will submit an Activity Submission in November 2026.	Fire and Emergency Services
Under Development	Review prerequisite requirements for PUAFIR306 Identify, detect and monitor hazardous materials at an incident	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . The intent of this project is to review the prerequisite requirements for PUAFIR306 Identify, detect and monitor hazardous materials at an incident to support the workforce requirements of Fire and Emergency Services Agencies. This work will see engagements with stakeholders to update the unit to meet current workforce requirements. Public Skills Australia will submit an Activity Submission in November 2026.	Fire and Emergency Services
Under Development	Complex Infrastructure Project (phase 2)	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . This project has been developed in response to the <i>Complex Infrastructure Project (part 1)</i> . It will see the review and development of products within the PUA Public Safety Training Package to address the capability needs of Fire and Emergency Service agencies during emergency events involving complex infrastructure. Public Skills Australia will submit an Activity Submission in November 2026.	Fire and Emergency Services
Under Development	Volunteer leadership (phase 2)	This project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . This project has been developed in response to the recommendations outlined in the <i>Volunteer Leadership Skills Review</i> . This will see the update of products within the PUA Public Safety training package to support the non-operational leadership capabilities of volunteers. Public Skills Australia will submit an Activity Submission in November 2026.	Fire and Emergency Services
Under Development	Map Local Government occupational shortages to relevant VET training products	This project builds upon the recently completed Local Government Skills Audit and Review of the Uptake and Utility of the Local Government Training Package projects. These previous projects coupled with Public Skills Australia's Workforce Insights Reports have consistently identified access to training as a key issue for Local Government and highlighted that the industry-sector continues to experience shortages in key occupations across the labour market. Public Skills Australia proposes to support Local Government through a mapping of VET qualifications, units of competency and skillsets, as well as RTOs currently delivering them, to better inform local councils about the accredited training available across the system.	Local Government
Under Development	Facilitate roundtables on whole of system responses to Local Government challenges	This project intends to improve alignment between workforce needs and training provision to contribute to a more capable and sustained local government workforce. This project will strengthen collaboration between the local government sector and the VET system to support councils in attracting, developing, and retaining skilled workers. The project will bring together governments, industry, and the VET sector to develop a coordinated response that improves workforce planning, strengthens training pathways, and enhances access to relevant skills and development opportunities.	Local Government
Under Development	Develop Training Products for Digital Forensics	This training product development project is included as a strategy in the <i>2026 Public Safety Workforce Insights Report</i> . The intent of the project is to develop a new digital forensics qualification within the POL Police Training Package to support police jurisdictions in responding to evolving investigative requirements and digital evidence management practices. A nationally consistent approach to digital forensics training is needed to address skills shortages and build workforce capability across policing agencies. The project will develop a qualification that equips practitioners with the skills required to collect, analyse, and manage digital evidence in line with contemporary policing and forensic standards. The qualification will support consistent training outcomes and strengthen the sector's capacity to respond to increasingly complex digital investigations. Public Skills Australia will submit an Activity Submission in November 2026.	Police

Completed	Recently completed projects
In Progress	Active projects that are in progress and being worked on at present. These projects have started and are moving through their planned phases
Upcoming	Projects that are scoped but have not yet started. These may be in the planning or pre-launch stage, with resources and timelines being finalised and/or approvals pending.
Under Development	Potential projects that are being initiated and/or prepared as upcoming Activity Submissions, initial research, concept development, or preliminary work.

[For more information on each project](#) | [Publicskillsaustralia.org.au](https://publicskillsaustralia.org.au)

Service and Creative Skills Australia (SaCSA)

Status	Project	Detail	Industry
Completed	Creative Workforce Scoping Study	The Creative Workforce Scoping Study (formerly Arts Workforce Scoping Study) is a groundbreaking piece of research distilling knowledge of long-standing workforce issues in the creative sector and including new data on how contemporary labour, technical and economic challenges are impacting the creative workforce.	Arts
Completed	Unit Currency Audit - CUA	Review of the CUA Creative Arts and Culture Training Package, focusing on the 183 superseded and deleted Units of Competency to identify if they are equivalent or non-equivalent to the Unit of Competency that has replaced it.	Arts
Completed	First Nations First: Ongoing engagement with First Nations & Creatives to support inclusion	SaCSA continues to enhance and deepen our network and engagement with First Nations Artists, Creative and Arts Workers. This project included undertaking stakeholder mapping and consultation with First Nations artists and organisations, ensuring diverse representation across regions and art forms. Engagement was guided by a First Nations-led approach including consultation with Creative Australia's First Nations Board to support delivery of the First Nations workforce strategy and self-determined initiatives to address current under-representation and skills gaps.	Arts
Completed	RSA Language Review Project	Review of the SITHFAB021 <i>Provide responsible service of alcohol</i> Unit of Competency for the purpose of removing anything that might be potentially unlawful, offensive or give rise to possible discrimination.	Hospitality
Completed	Drink Spiking and Alcohol Related Violence	This Project focuses on extensive research and consultation nation-wide with State and Territory Government bodies and regulators, legal counsel, as well as peak bodies, associations, workers, unions and employers to understand the industry training and education needs relating to drink spiking and alcohol-related violence.	Hospitality
Completed	Exploring drivers of hairdressing workforce shortage	This Project explores the current and future workforce requirements and characteristics; identify any region-specific workforce insights; understand deeper workforce and skills shortage insights; determine effectiveness of training programs and drivers of the decline of participation in VET; analyse factors influencing career attractiveness and retention and identify next steps.	Personal Services
Completed	Retail Under Pressure: Customer Aggression Implications	Stakeholder engagement highlighted several concerns affecting work attraction and retention, notably, Customer Aggression as a significant driver behind workforce challenges. This Project aims to understand the prevalence, type and effect of customer aggression, and understand its effects on worker attraction and retention, in order to develop potential strategies or solutions.	Retail
Completed	Closing the digital divide: Investigating digital literacy skills gap in Tourism	This project sought to understand and explore digital literacy skills gap by identifying possible critical skills deficiencies, assessing the impact on businesses and workers, and proposing actionable next steps.	Tourism
Completed	Qualifications Reform – Shaping Service Skills	Service and Creative Skills Australia (SaCSA) conceptualised and proposed an alternative approach to the Vocational Education and Training Qualification system for our service industries. This first stage of the Activity Project was	Arts, Personal Services, Retail, Tourism, Hospitality

		approved by the department and SaCSA is now exploring how to incorporate the concept into Qualification reform throughout future projects.	
Completed	Progress in Action: 2025 Workforce Plan Updates	SaCSA has released our 2025 Workforce Plan updates. Developed in collaboration with industry, these reports identify the current and future skills needs across the Arts, Personal Services, Retail, Tourism and Hospitality sectors. Informed by national data and deep stakeholder consultation, these plans support SaCSA's strategic approach to workforce development and training solutions. These plans build on the 2024 Workforce Planning Reports .	Arts, Personal Services, Retail, Tourism, Hospitality
Completed	Unit Currency Audit - PS, SIT, SIR Project	Review of the SHB Hair and Beauty, SFL Floristry, SIF Funeral Services, SIT Tourism, Travel & Hospitality and SIR Retail Training packages, focusing on superseded and deleted Units of Competency to identify if they are equivalent or non-equivalent to the Unit of Competency that has replaced it.	Personal Services, Retail, Tourism, Hospitality,
In Progress	Qualification Review of CUA30320 Certificate III in Assistant Dance Teaching	This Training Product Development activity focuses on the review of the Certificate III in Assistant Dance Teaching to align the knowledge and skills required, to the content of the Qualification, including revising or removing requirements from imported Units of Competency, which are specific to childcare facilities and not relevant to dance teaching. SaCSA will update the Qualification with a current, good practice approach to child-safety. The Activity project will also address complex superseded unit issues identified by the Unit Currency Audit CUA activity project.	Arts
In Progress	Pilot Program: Supporting Completion of CUA30420 Certificate III in Live Production and Technical Services I	This Implementation Promotion and Monitoring Activity Project involves the development of a pilot program in partnership with TAFE NSW that seeks to identify a pathway to CUA30420 Certificate III in Live Production and Technical Services for learners who hold a Statement of Attainment to complete the remaining Units of Competency to gain the full qualification.	Arts
In Progress	Scoping Creative Futures: Career Journey Mapping	This Implementation Promotion and Monitoring Activity Project has been informed by the creative workforce scoping study which includes reference to user journey maps being "a powerful tool for understanding and making visible the complexities of career pathways in the creative industries, highlighting the need for systems-level thinking rather than easy quick fixes." This Activity will develop a minimum of 40 additional career maps for the arts sector using both qualitative and quantitative data inputs.	Arts
In Progress	Scoping Creative Futures: Progressing the Arts Scoping Study and Additional Research Projects	This Project builds on the Creative Workforce Scoping Study and seeks to research further sub-sectors to understand their emerging workforce challenges and skills needs. This Project will extend the research undertaken to improve understanding of the workforce challenges, needs and opportunities for the Arts.	Arts
In Progress	Creative Arts and Culture: Delivering connected guidance across creative disciplines	A review and update of the Companion Volume Implementation Guide for the CUA Creative Arts and Culture Training Package to support the implementation of Qualifications, Skill Sets and Units of Competency for training organisations to improve facilitation and provide clear guidance on the delivery and assessment of training products.	Arts
In Progress	Shaping Creative Futures: Designing a Vocational Degree Framework for Creative Producers	An Implementation, Promotion and Monitoring Activity Project to design, develop, and deliver a new AQF Level 7 Vocational Degree Framework to address critical Creative Producer workforce shortages across Australia's arts and creative industries. The framework will define industry-led, work-integrated learning outcomes, bridge the gap between VET and higher education, and align with the Working Future Report (2023) recommendations for a more responsive, accessible, and integrated Qualification system.	Arts
In Progress	Explore the drivers of shortages for Production Staff, Light and Sound	To better understand the ongoing focus on occupational shortages of Production Staff, Light and Sound Technicians, Stage Managers and Design staff in the Creative Arts sectors, SaCSA will undertake a research project to explore data, analysis and trends. The findings from this research will inform the development of recommendations aimed at	Arts

	Technicians, Stage Managers and Design Staff	fostering solutions for the occupations in focus and closer collaboration between training providers, employees, apprentices, and industry stakeholders.	
<i>In Progress</i>	Cross JSC Generalist Skills Review	This cross-JSC project, led by Future Skills Organisation and in collaboration with HumanAbility and SaCSA, will define economy-wide generalist skills and their relationship to Foundation Skills, assess how these skills are currently covered across selected training packages, identify duplication and gaps in existing qualifications and units of competency, and establish priorities and a roadmap for future product development, implementation, and reduction of duplication over time.	Arts
<i>In Progress</i>	<u>Culinary Qualifications Review</u>	This Training Product Development Activity Project focuses on a full review of four Qualifications: SIT30821 Certificate III in Commercial Cookery, SIT30921 Certificate III in Catering, SIT31021 Certificate III in Patisserie, and SIT31121 Certificate III in Asian Cookery, to ensure that they are fit for purpose and meet industry needs.	Hospitality
<i>In Progress</i>	<u>Culinary Skills for Aged Care Food Service</u>	This Training Product Development Activity Project responds to government policy relating to improving the quality and safety of aged care services. The activity will develop care sector specific Units of Competency to enable a 'care specialisation' aligned to the SIT30821 Certificate III in Commercial Cookery.	Hospitality
<i>In Progress</i>	Culinary Careers: Exploring drivers of key chef and cook shortages	To understand the ongoing focus on occupational shortages in Chefs and Cooks in the sector, SaCSA is undertaking a research project to explore data, analysis and trends from the past 20 years. The findings from this research will inform the development of recommendations aimed at fostering solutions for the occupations in focus and closer collaboration between training providers, employees, apprentices, and industry stakeholders.	Hospitality
<i>In Progress</i>	<u>Cooking with Care: Designing Learning Resources for Culinary Skills in Aged Care Food Services</u>	An Implementation, Promotion and Monitoring Activity Project to design, develop, validate, and implement a suite of learning resources and assessment materials to support Registered Training Organisations (RTOs) in delivering the critical knowledge and skills required for the Aged Care Food Services sector, aligned with the launch of the newly developed Culinary Skills for Aged Care Units of Competency.	Hospitality
<i>In Progress</i>	<u>Review of Hairdressing and Barbering Qualifications</u>	This Training Product Development Activity Project focuses on a full review of four Qualifications: SHB30416 Certificate III in Hairdressing, SHB30516 Certificate III in Barbering, SHB40216 Certificate IV in Hairdressing, SHB50216 Diploma of Salon Management to identify and remove duplication and ensure qualifications are aligned to evolving industry skills needs.	Personal Services
<i>In Progress</i>	<u>Review of SFL30115 Certificate III in Floristry</u>	This Training Product Development Activity Project will review and update the core and elective Units of Competency in the SFL30115 Certificate III in Floristry to reflect the evolving floristry business models and skills needed to transition between the different business types within the industry. This Activity will revise and enhance the knowledge content to address existing gaps in the current training product.	Personal Services
<i>In Progress</i>	Explore the drivers of shortages for Beauty Workforce	To better understand the ongoing occupational shortages across the Beauty workforce, SaCSA is undertaking a research project that includes qualitative and quantitative analysis. This analysis will inform evidence-based approaches to the overall business sustainability in the Beauty industry. The project will support future workforce planning, training reviews including SHB20121 Certificate II in Retail Cosmetics, SHB30121 Certificate III in Beauty Services, SHB30221 Certificate III in Make-Up, SHB30321 Certificate III in Nail Technology, SHB40121 Certificate IV in Beauty Therapy, SHB50121 Diploma of Beauty Therapy, SHB50321 Diploma of Cosmetic Tattooing, SHB60118 Advanced Diploma of Intense Pulsed Light and Laser for Hair Reduction and SHB60221 Advanced Diploma of Skin	Personal Services

		Therapy, and policy development by aligning insights with employer needs and sector priorities and guide the identification of priority areas for future initiatives and projects.	
<i>In Progress</i>	Update of Beauty Qualifications	A two-stage Training Product Development (TPD) project to review and update five Beauty qualifications, from Certificate III to Diploma level. Stage 1 (TPD) will modernise training products to enhance industry relevance, learner pathways, and employment outcomes. Stage 2 will deliver an Implementation, Promotion and Monitoring (IPM) component, providing RTOs with comprehensive resources, mapping tools, and guidance to support consistent, sector-wide adoption and delivery.	Personal Services
<i>In Progress</i>	Funeral Sector Skills and Capability Review	SaCSA will undertake an Implementation, Promotion and Monitoring (IPM) Activity Project to identify current and emerging skills needs across the funeral services, cemetery and crematorium sectors. The project will analyse occupations, regulatory requirements and workforce capability gaps, review training products and non-accredited training, and develop and pilot a skills assessment tool to support recognition of existing workforce experience and inform future workforce development and training initiatives.	Personal Services
<i>In Progress</i>	Deepening analysis of workforce needs for the Funeral sector	SaCSA will undertake a research project to address the fundamental workforce needs for the funeral sector. This project will be a mix of both quantitative and qualitative analysis and research, and will provide more informed workforce planning, training reviews including SIF20113 Certificate II in Funeral Operations, SIF30113 Certificate III in Cemetery and Crematorium Operations, SIF30213 Certificate III in Gravedigging, Grounds and Maintenance, SIF30313 Certificate III in Funeral Operations, SIF40113 Certificate IV in Funeral Services, SIF40213 Certificate IV in Embalming, and policy development by aligning insights with employer needs and sector priorities and guide the identification of priority areas for future initiatives and projects.	Personal Services
<i>In Progress</i>	Retail Qualifications Continuum Review	This Training Product Development activity will align the Retail Qualifications in the SIR training package with current industry practices and create a streamlined approach to foundational practical skills to ensure graduates are job ready. Where appropriate, the Activity will consolidate the Qualifications and provide specialisations to support skill development, with a focus on retail career pathways.	Retail
<i>In Progress</i>	Review of Community Pharmacy Qualifications	This project will review three Qualifications SIR30116 Certificate III in Community Pharmacy, SIR40116 Certificate IV in Community Pharmacy and SIR40216 Certificate IV in Community Pharmacy Dispensary, taking into account the regulatory landscape, including current government programs and pilots.	Retail
<i>In Progress</i>	Explore the drivers of shortages for Community Pharmacy Workforce	To better understand the ongoing occupational shortages across the Community Pharmacy workforce, SaCSA is undertaking a research project that includes qualitative and quantitative analysis. This analysis will inform evidence-based approaches to the overall business sustainability in the Community Pharmacy industry. The project will support future workforce planning, training design, and policy development by aligning insights with employer needs and sector priorities and guide the identification of priority areas for future initiatives and projects.	Retail
<i>In Progress</i>	Customer Aggression: Designing Learning Resources to Support Service Industries	SaCSA will complete an Implementation, Promotion and Monitoring (IPM) Activity Project to design, develop, validate and implement a suit of learning resources to equip Registered Training Organisations (RTOs) with source materials to deliver critical knowledge and skills for the service sectors in line with the launch of the newly created Customer Aggression units of competency and skill sets.	Retail

<i>In Progress</i>	Explore the drivers of shortages for Tour Guides	To better understand the ongoing occupational shortages of Tour Guides, SaCSA is undertaking a research project that includes qualitative and quantitative analysis. This analysis will inform evidence-based approaches to the overall business sustainability in the Tour Guide sector. The project will support future workforce planning, training including SIT20122 Certificate II in Tourism, SIT30122 Certificate III in Tourism, SIT40122 Certificate IV in Travel and Tourism, SIT50122 Diploma of Travel and Tourism Management and SIT60122 Advanced Diploma of Travel and Tourism Management, and policy development by aligning insights with employer needs and sector priorities and guide the identification of priority areas for future initiatives and projects.	Tourism
<i>In Progress</i>	Explore the drivers of shortages for Travel Consultants	To better understand the ongoing occupational shortages of Travel Consultants, SaCSA is undertaking a research project that includes qualitative and quantitative analysis. The project will support future workforce planning, training reviews including SIT30222 Certificate III in Travel, SIT40122 Certificate IV in Travel and Tourism, SIT50122 Diploma of Travel and Tourism Management, SIT60122 Advanced Diploma of Travel and Tourism Management, and policy development by aligning insights with employer needs and sector priorities and guide the identification of priority areas for future initiatives and projects.	Tourism
<i>In Progress</i>	Update of Travel and Tourism Qualifications	A two-stage Training Product Development (TPD) project to review and update the Certificate III in Tourism, Certificate III in Travel, and Certificate III in Guiding qualifications. Stage 1 (TPD) will develop updated, industry-aligned training products that will aim to streamline pathways, and embed transferable, future-focused skills. Stage 2 (IPM) will implement and promote these products through national resources and support tools, enabling RTOs and industry to transition smoothly and strengthen workforce capability across tourism and travel.	Tourism
<i>In Progress</i>	Scoping Service Industries Futures: Career Journey Mapping	This implementation, Promotion and Monitoring Activity Project will examine how careers in Service Industries develop over time, how skills are built and used at key transition points, and how VET pathways align with employment progression. It will draw on qualitative and quantitative data from Industry & System stakeholders to identify common career pathways and workforce pressure points. The project will deliver visual representations of select career journeys, aligned to the Occupation Standard Classification for Australia. Each occupation may include one or more career journeys, reflecting different entry points and progression pathways across entry-level, supervisory and management roles.	Personal Services, Retail, Tourism, Travel & Hospitality
<i>In Progress</i>	Service Skills Portability & Pathways (AQF level 2)	This Implementation, Promotion and Monitoring Activity Project involves the conceptual design and development of a framework that continues the Shaping Service Skills: A Skills Pathway and Qualification Reform Project to address the high level of duplication in knowledge, skills and outcomes for learners in the Services Industries (Personal Services, Retail and Tourism and Hospitality) specifically focusing on Certificate II (AQF Level 2) Qualifications.	Personal Services, Retail, Tourism, Travel & Hospitality
<i>In Progress</i>	Structured industry approach to work experience programs (Travel & Hospitality)	SaCSA is exploring ways to strengthen industry to school connections, through a structured industry approach to existing work experience programs. This research project will provide an evidence base for the development of a pilot program aimed at fostering closer collaboration between schools and industry.	Tourism & Hospitality
<i>In Progress</i>	VET Workforce Project	This project is aimed at identifying challenges, proposing solutions, and supporting pathways into VET workforce roles, focusing on teachers, trainers, and assessors. Stream 1 of this project is completed, with Streams 2 & 3 currently being finalised.	Cross sector
<i>In Progress</i>	Purpose Categorisation Activity Phase 2	SaCSA is undertaking the review of Qualifications, Skill Sets and Units of Competency that were not reviewed as part of the initial Purpose Categorisation Activity. This Project will continue to identify low to no enrolments and Qualifications to occupational flow and provide recommendations for potential future activity/projects.	Cross Sector

Upcoming	Explore the drivers of shortages for Retail Leaders	To better understand the ongoing occupational shortages in the Retail workforce, specifically in leadership and management roles, SaCSA is undertaking a research project that includes qualitative and quantitative analysis. This analysis will inform evidence-based approaches to the overall business sustainability in the Retail industry. The project will support future workforce planning, training design, and policy development by aligning insights with employer needs and sector priorities and guide the identification of priority areas for future initiatives and projects.	Retail
Under Development	Deepening analysis of workforce needs for the Floristry sector	SaCSA will undertake a research project to address the fundamental workforce needs for the floristry sector. This project will be a mix of both quantitative and qualitative analysis and research, and will provide more informed workforce planning, training design, and policy development by aligning insights with employer needs and sector priorities and support the identification of priority areas for future initiatives and projects.	Personal Services
Under Development	Visitor Economy Projections Project	Australia's major events and seasonal tourism peaks drive recurring demand for surge workforces across the Arts, Tourism and Hospitality sectors. SaCSA is scoping a Surge Workforce Study to understand the challenges and opportunities in managing this demand. Currently in its early stages, the project will aim to explore issues such as workforce safety, leadership retention and coordination gaps. Engagement with State and Local Governments and industry stakeholders will inform a clearer understanding of the landscape and the intended outcomes of the study.	Arts, Retail, Tourism, Hospitality

Legend

Completed	Recently completed projects
In Progress	Active projects that are in progress and being worked on at present. These projects have started and are moving through their planned phases
Upcoming	Projects that are scoped but have not yet started. These may be in the planning or pre-launch stage, with resources and timelines being finalised and/or approvals pending.
Under Development	Potential projects that are being ideated, prepared or built but are not yet in active execution. This may include initial research, concept development, or preliminary work.

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Skills Insight

Status	Project	Detail	Industry
Completed	Tree Felling Project	Consultation took place to determine an appropriate number of trees to demonstrate competent and safe manual tree felling at a basic, intermediate and advanced level, while also reducing barriers to training caused by limited availability of practice trees. Three tree felling units were then updated to improve deliverability, while also supporting safety and competency.	Forest and wood products
Completed	AHC Improvements Project	Stakeholders provided input on 40 qualifications and 28 skill sets, which were then updated to include recently improved units from 16 industry sectors.	Agriculture, horticulture, conservation and ecosystem management
Completed	Wood Machining Research Project	Research and consultation was undertaken to better understand the complexities of meeting training needs for the wood machinist occupation. Recommendations for future actions and ongoing considerations were outlined in a report.	Forest and wood products
Completed	Connecting RTOs & Employers Research Project	Consultation took place to explore employer-RTO relationships in the racing and breeding industry and identify the success factors to collaboration and training delivery in thin markets. Insights from these consultations were developed into a report, which outlines the factors impacting delivery and uptake of training and identifies six key success factors for RTO-employer partnerships.	Racing and breeding
Completed	Shearing and Wool Classing Project	The national qualifications, skill sets, and units for shearers, wool handlers, and wool classers were reviewed to meet the evolving needs of the industry.	Livestock farming
Completed	Livestock Operations Project	The Certificate III in Feedlot Operations and 70 units of competency that support the skills of the livestock industry were reviewed to align with current technology and practices so that learners are equipped with the skills required to work safely and effectively with and around livestock.	Livestock farming
Completed	Training Support Materials for Meat Safety Project	The training and assessment materials used to deliver the Certificates III and IV in Meat Safety Inspection were updated to reflect the latest standards, legislation, technology and practices.	Meat, poultry and seafood processing
Completed	From Training Package to Training Delivery	Skills Insight undertook in depth research in collaboration with Griffith University to explore how registered training organisations (RTOs) interpret and translate training packages into training programs. The result is a report which makes recommendations for how to better support RTOs in streamlining the translation process, as well as how the VET system could be shaped to enhance the overall translation environment.	All/VET
Completed	Ag Trade Apprenticeship Feasibility	Engagement with stakeholders took place across the country to investigate how an agricultural trade apprenticeship could be implemented to help attract new entrants and promote career pathways in agriculture. The Ag Trade Apprenticeship Feasibility Report summarises insights and recommends next steps for development of an apprenticeship model for agriculture.	Agriculture, horticulture, conservation and ecosystem management
Completed	Textiles, Clothing and Footwear Workforce Insights	Consultation was undertaken with stakeholders to identify the opportunities and challenges facing the textiles, clothing and footwear workforce and to assess if the national qualifications meet industry needs. These consultations, including face-to-face and online meetings, online forums and surveys, along with input from the Subject Matter Expert Working Group have been collected into a final report which outlines ten recommendations to inform potential JSC projects.	Textiles, clothing and footwear
Completed	Qualification Reform	Skills Insight undertook both a Categorisation Project and a Demonstration Project to contribute to testing a program of Qualification Reform. With that work now complete and the new Training Package Organising Framework templates now available, we are preparing an implementation and transition plan to guide updates to training packages within our remit so they meet the new TPOF and template requirements.	All

Status	Project	Detail	Industry
Completed	Exploring Training Demand and Supply Challenges Project	Interviews, surveys and focus groups were organised with stakeholders around the country to explore the factors impacting delivery of and engagement with formal VET training. Insights from these activities were collected in a report which will support industry and government decision-making around addressing challenges in training demand and supply. The report was submitted to DEWR in February 2025.	All
Completed	<i>Workshop to aid the development of the Northern Australia Workforce Plan</i>	This project involved the delivery of a JSC Workforce Planning session at the Developing Northern Australia Conference. The project was led by Skills Insight in collaboration with other JSCs.	
Completed	Ag Trade Apprenticeship Concept	This project was undertaken to explore the concept of a qualification that could be used to deliver apprenticeships across various agricultural occupations.	Agriculture, horticulture, conservation and ecosystem management
Completed	Career Pathways for Agricultural Trades	This project mapped career pathways relating to production agriculture and developed a draft job classification model. The project confirmed support for a specialised trade qualification in agriculture to be delivered via an apprenticeship. A final report has been submitted to the Department of Employment and Workplace Relations (DEWR), including recommendations and insights.	Agriculture, horticulture, conservation and ecosystem management
Completed	Pathways to Tree Felling Skills Project	This project focused on identifying the prerequisite skills required for the basic, intermediate and advanced manual tree felling units in the FWP Forest and Wood Products Training Package and how these can be addressed. A final report was submitted to DEWR in November 2025. The report recommends redeveloping the three manual tree felling units to include statements on the skills learners must already possess before enrolment.	Forest and wood products
Complete	Worker Safety Induction Project	Consultation took place throughout this project to inform the development of a worker safety induction program for the meat industry. This included developing simulated learning modules and testing the modules with the project steering committee. A final report has been produced outlining findings and recommendations, including advice for program implementation.	Meat processing/all
Complete	Attraction and Retention Guidance Project	A web resource was developed to help small and medium businesses strengthen their staff attraction and retention strategies, especially in rural, regional and remote areas. The resource was drafted and refined through broad stakeholder feedback and guidance from a stakeholder working group.	All
Complete	Essential Meat Processing Skills Project	The Certificate III level qualifications that support accredited training pathways for new entrants were revised, along with related skill sets and units, to reflect contemporary meat processing practices and evolving regulatory requirements.	Meat processing
Complete	Furnishing Apprenticeship Guidance Project	This project developed a resource titled 'Employer Best Practice Guide for Apprenticeships in Furnishing'. The Guide is free to download from Skills Insight's website and provides practical support for employers to recruit, mentor and retain apprentices through to successful completion.	Furnishing
Complete	Window Furnishings and Shade Sails	This project revised the Certificate III in Blinds, Awnings, Security Screens, and Grilles, developed four new skill sets and nine new units, and revised 20 units to improve their flexibility and relevance to the skill needs in today's workplaces.	Furnishing
Complete	Tree Allocation Partnerships Project	This project aims to address challenges in sourcing trees for training and assessment of the basic, intermediate and advanced tree felling units. A draft Tree Allocation Partnerships Protocol and a supporting template agreement have been developed, with the opportunity for registered training organisations (RTOs) and tree/landowners and managers to be involved in pilot testing. The protocol and final report on the pilot program outcomes are currently being finalised.	Forest and wood products

<i>Status</i>	<i>Project</i>	<i>Detail</i>	<i>Industry</i>
Complete	Flock Safe Project	Biosecurity workshops for chicken meat and egg producers were held for free around the country and online throughout 2025 and early 2026. The workshop focussed on the role of on-farm flock safety measures, with participants creating or reviewing their on-farm Biosecurity Management Plans. A final report has been submitted to DEWR with recommendations and findings.	Meat processing
Complete	Mapping Licensing and Regulatory Considerations Project	This pilot project produced resources that map licensing, legislative, regulatory, and certification requirements for pre-entry conditions, delivery/assessment requirements, and post-completion obligations to support consistent interpretation and use across the system.	Animal care
Current	Community-Based Aquaculture Training Tools	Led by the Aboriginal Sea Company, in partnership with Skills Insight, this project is supporting the growth of First Nations aquaculture enterprises. By working closely with Aboriginal and Torres Strait Islander communities, the Aboriginal Sea Company is developing training tools that are culturally grounded and tailored to the needs of First Nations learners. A Project Working Group was established to inform the design of the training tools so that they are aligned with community expectations and needs. Following consultations with the Working Group and communities, the training tools are in the final stages of development.	Seafood
Current	Rural Operations Project	This project is reviewing the Certificate II in Rural Operations. Based on stakeholder feedback, the draft qualification was updated and renamed Certificate II in Primary Industries and Rural Operations. This final draft was made available for comment between 9 and 28 June 2026. The project is now moving into the finalisation stage.	Agriculture, horticulture, conservation and ecosystem management
Current	Veterinary Nursing Review	There is a growing demand for broader skills to provide essential care and treatment to animals across diverse environments and species. It is important that nationally endorsed veterinary nursing qualifications and related training package products align with the full range of contexts and job tasks required. Select qualifications and units are being prepared for a second round of Broad Consultation due to the breadth of feedback received on initial drafts.	Animal care
Current	VET Workforce Project	The VET Workforce Project is activating development of two co-designed strategies to improve rural, regional, and remote attraction and retention. The first is the development of a Workforce Development Playbook, which is being informed by roundtable and networking events that were held around the country and online from February to May 2026. The second is a First Nations pilot program that is being developed to strengthen pathways into the VET workforce and build internal capacity for culturally grounded training and guidance.	VET/All
Current	Retail Butchers and Smallgoods Project	The Certificate III qualifications for retail butchers and smallgoods operators are being updated to align with contemporary requirements of industry trades and qualification design. A workforce functional analysis (WFA) has been completed to confirm current trade roles, regulatory requirements, visa eligibility and skill needs. It is providing the evidence base for reviewing and revising training package products which will become available for Broad Consultation in September 2026.	Meat processing
Current	Meat Processing Pathways Project	Training package products related to the Certificate III meat processing qualifications are being reviewed and revised to better reflect industry needs and training package requirements. Development of draft products is currently underway, before they become available for Broad Consultation in September 2026.	Meat processing
Current	Landscaping Skills Review	Stakeholders around the country are being consulted on current job roles, skills needs and regulations to develop a holistic view of the industry. The project will examine whether current landscape-related qualifications reflect contemporary and emerging expectations. It will also identify whether the diversity, skill levels and scope of contemporary landscaping practice are accurately reflected in national workforce and data systems.	Agriculture, horticulture, conservation and ecosystem management

Status	Project	Detail	Industry
Current	Textiles, Clothing and Footwear Skills Mapping Project	Detailed Skills Profiles have been created for job roles across the textiles, clothing and footwear industry, along with a Skills and Occupation Mapping Guide. The Skills Profiles and Mapping Guide bring together research and stakeholder input to identify the occupations, skills, knowledge and career pathways that currently support the industry, as well as those likely to be required in the future. Feedback on the documents is currently being considered before the project moves into its final stages. Insights from this project will be used to inform the design of training products and other workforce planning considerations.	Textiles, clothing and footwear
Current	Mapping of workplace training to pulp and paper manufacturing (PPM) qualifications	This project aims to bridge the gap between existing in-house training and nationally recognised qualifications, helping ensure that skills are portable and valued across the industry. A pilot organisation has been engaged as part of this project to align their internal training with the national training framework, undertake a gap analysis with a registered training organisation, and work with targeted industry stakeholders to forecast future learner demand and build a sustainable business case for accredited training.	Pulp and paper manufacturing
Current	Ag Trade Apprenticeship Qualification	This project will develop a formal, structured, nationally recognised trade apprenticeship qualification that gives learners better career pathways and recognised skills, while strengthening agriculture's ability to attract, develop and retain its future workforce. It builds on prior feasibility work and strong industry and jurisdictional support. The draft Ag Trade Apprenticeship qualification and associated units are available for feedback from 1 July to 31 August 2026.	Agriculture, horticulture, conservation and ecosystem management
Current	Textile Flooring Manufacturing Pathway	The Certificate II in Apparel, Fashion and Textiles will be updated with a textile flooring manufacturing stream to create a clear entry pathway and support the sector's workforce.	Textiles, clothing and footwear
Current	Improved Training Pathways and Safety in Racing	This project will examine racing and breeding skills needs to build an understanding of the complexities of these distinct industries and their training requirements. It will be undertaken in two phases with Part 1 currently underway and involving a comprehensive Skills Review and analysis of jobs roles and functions related to the RGR Racing and Breeding Training Package. Part 2 will draw on the findings of the Skills Review to revise qualifications for horse breeding, trackwork riders and jockeys, reflecting industry's identification of these as a priority for review.	Racing and Breeding
Current	Biosecurity Skills Review	Australia's National Biosecurity Strategy identifies a highly skilled workforce as a priority to protect the nation's environment, agriculture and economy. However, the roles that contribute to Australia's biosecurity system are dispersed across industries, and there is no central source that brings together the full picture. This project will deliver a national, cross-sector review of the roles, skills and training pathways that underpin Australia's biosecurity system. It will clarify current workforce capability, identify skills gaps and highlight future skills needs. To capture the cross-industry skills required, this project is being undertaken in partnership with Public Skills Australia, with contributions from ForestWorks and MINTRAC.	All
Current	Regional, Rural and Remote VET Policy Decision Making	This activity is derived from the Exploring Training Demand and Supply Challenges Report and will assess the feasibility of using integrated labour market and training data to support evidence-based decision-making in VET delivery, particularly for regional, rural and remote Australia. Findings may inform future cross-JSC and government initiatives aimed at strengthening data-driven planning and transparency in training delivery.	All
Current	New Entrants as Sewing Machinists	Consultation and research will be undertaken as part of this project to better understand challenges with sewing machinists training pathways, unpacking the barriers for learners, training providers and industry. Findings will be used to develop a training model to support more consistent and workplace-aligned delivery of the Industrial Sewing Skill	Textiles, clothing and footwear

Status	Project	Detail	Industry
		Set, strengthening its role as both an entry pathway into employment and a bridge to progression into relevant qualifications.	
Current	Meat Processing Training Resources	This project will develop nationally consistent training and assessment resources to support the recently updated Certificate II qualifications and revised units of competency in the meat processing sector. Resources will be developed in consultation with industry stakeholders and RTOs, ensuring alignment with compliance requirements, current practice, and workforce needs.	Meat processing
Current	Animal Technology Skills Review	Stakeholder feedback and usage data indicate the Certificate III and Diploma of Animal Technology may no longer meet current workplace needs. This project will undertake a Skills Review to evaluate their ongoing relevance, investigate workforce requirements, and make recommendations on their future structure.	Animal care
Current	Engineered Wood Products Skills Review	As the timber processing industry shifts towards engineered wood products (EWPs), the VET system must ensure workers can develop the skills needed to manufacture and work with EWPs. This project will review the skills and training needs associated with EWPs and make recommendations on qualifications, recognition of prior learning (RPL) and training delivery.	Forest and wood products
Current	Emerging Skills for Conservation and Ecosystem Management	Conservation work is evolving due to cultural, environmental and policy drivers, including the 2050 Net Zero target and the '30 by 30' commitment to protect and conserve 30% of Australia's land and marine areas by 2030. This project will map how skills requirements are changing and provide evidence to inform future training, workforce planning and policy decisions.	Conservation and ecosystem management
Current	Implementation support for Vet Nursing Training	This project will deliver targeted support for RTOs and workplaces implementing updated veterinary nursing training products, which were developed under qualification reform. The project will identify common delivery pain points and provide practical support sessions and resources to streamline processes and support consistent, high-quality delivery.	Animal care
Current	Specialist Skills for Glass and Glazing	The Certificate II and Certificate III in Glass and Glazing will be revised to include emerging specialised skills across advanced manufacturing, processing, and specialised installation sectors. Significant structural changes in the industry, including the loss of domestic glass manufacturing capability, has meant skills requirements are changing. The project will assess the ongoing relevance, structure, and suitability of these qualifications, including investigating factors behind the ongoing lack of national enrolments in the Certificate II.	Furnishing
Current	Textile Mechanic Skills Pathway Review	This project will investigate the training pathway and supply barriers impacting textile mechanics within Australia's Textiles, Clothing and Footwear sector. The relevant qualification currently has no active RTO delivery despite there being a critical shortage of textile mechanics, with only a small number operating in each state and many nearing retirement. This project will evaluate current workforce demand, explore systemic constraints to training delivery, and identify viable delivery models to secure this critical specialist capability.	Textiles, clothing and footwear

Legend

Completed	Recently completed projects
Current	Active projects that are in progress and being worked on at present.
Upcoming	Projects that are scoped but have not yet started. These may be in the planning or pre-launch stage, with resources and timelines being finalised and/or approvals pending.

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