

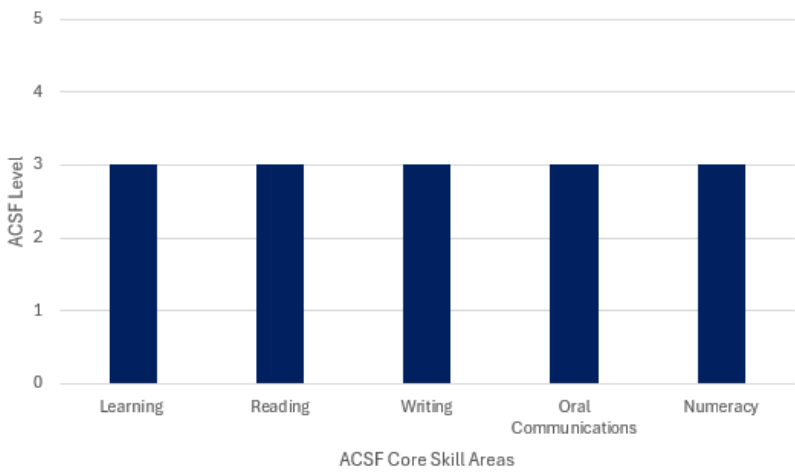


Sustainable Finance Disclosures draft Skill Sets

AQF 4 Sustainability Reporting and Disclosure
Support in Financial Services

AQF 4 Skill set template

Skill set code	FNSSS000XX
Skill set title	Sustainability Reporting and Disclosure Support in Financial Services
Skill set description	This skill set describes the skills and knowledge required to identify sustainability reporting frameworks and obligations applicable to financial services, collect and record sustainability data from internal and external sources, and support sustainability reporting and disclosure processes in organisations. It applies to individuals working in entry-level or developing roles within financial services organisations, or operating as independent practitioners, who require foundational knowledge of sustainability reporting requirements and contribute to the preparation of sustainability data and information for mandatory and voluntary disclosures. <i>No licensing or regulatory requirements apply to this skill set.</i>
Pathways information	This skill set contributes towards the achievement of vocational outcomes in the Financial Services Training Package. The units included in this skill set may contribute as electives towards the following qualifications: • FNS402XX Certificate IV in Finance and Mortgage Broking • FNS502XX Diploma of Finance and Mortgage Broking Management • FNS602XX Advanced Diploma of Financial Planning • BSB509XX Diploma of Quality Auditing. Learners who complete this skill set may progress to further specialised sustainability units across strategy, risk management, products and reporting capability areas within the Financial Services Training Package.
Entry requirements	Nil
Foundation skills outcomes	The foundation skills outcomes implicit in this skill set are outlined below. This bar chart indicates the foundation skill outcomes a competent learner is expected to have upon completion of the skill

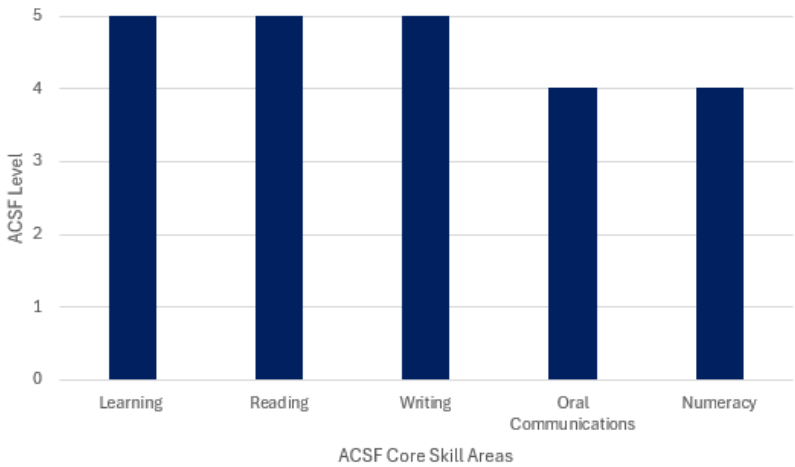
	set. Separate assessment of foundation skills is not required.  ACSF Level ACSF Core Skill Areas <table border="1"> <thead> <tr> <th>Foundation Skill</th><th>ACSF Level</th></tr> </thead> <tbody> <tr> <td>Learning</td><td>3</td></tr> <tr> <td>Reading</td><td>3</td></tr> <tr> <td>Writing</td><td>3</td></tr> <tr> <td>Oral Communications</td><td>3</td></tr> <tr> <td>Numeracy</td><td>3</td></tr> </tbody> </table> Digital literacy outcomes implicit in this skill set align with the DigComp 3.0 European Digital Competence Framework at the Basic proficiency level. ACSF and DigComp 3.0 levels are based on the skill set requirements.	Foundation Skill	ACSF Level	Learning	3	Reading	3	Writing	3	Oral Communications	3	Numeracy	3
Foundation Skill	ACSF Level												
Learning	3												
Reading	3												
Writing	3												
Oral Communications	3												
Numeracy	3												
Skill set requirements	All three units listed below must be completed to be awarded the statement of attainment for this skill set: • FNSXXX400 Identify sustainability reporting frameworks and obligations in financial services • FNSXXX404 Support sustainability reporting and disclosure processes • FNSXXX405 Collect and record sustainability data for financial disclosures None of the units included in this skill set have pre-requisite units.												
Skill set mapping information	No equivalent skill set.												
Links	Link to FNS Training Package Companion Volume Implementation Guide												

Sustainable Finance Disclosures draft Skill Sets

AQF 5 FNSSS000XX Sustainability Reporting and
Disclosure in Financial Services

AQF 5 Skill set template

Skill set code	FNSSS000XX
Skill set title	Sustainability Reporting and Disclosure in Financial Services
Skill set description	This skill set reflects the skills and knowledge required to identify, oversee and manage sustainability reporting and disclosures within organisations. It addresses the foundational, operational and strategic capabilities needed to interpret and apply sustainability reporting frameworks, standards and obligations; develop and manage reporting strategies, policies and governance arrangements; and manage the data collection, quality assurance and systems infrastructure that underpin sustainability disclosures. The skill set supports a cross-level sustainable finance capability pathway. It is relevant to individuals in financial services organisations working across entry-level and senior practitioner roles who contribute to, or oversee, sustainability reporting and disclosure obligations arising from Australian legislative requirements and international sustainability reporting standards. <i>No licensing or regulatory requirements apply to this skill set.</i>
Pathways information	This skill set provides a cross-level sustainable finance capability pathway that supports progression toward and enhancement of outcomes within the FNS502XX Diploma of Accounting. The skill set outcome relates to the FNS502XX qualification by developing specialist capability in sustainability reporting and disclosure, which complements broader financial services competencies at the Diploma level. Units within the skill set may contribute as credit toward the qualification subject to the qualification's packaging rules.
Entry requirements	Nil
Foundation skills outcomes	The foundation skills outcomes implicit in this skill set are outlined below. This bar chart indicates the foundation skill outcomes a competent learner is expected to have upon completion of the skill

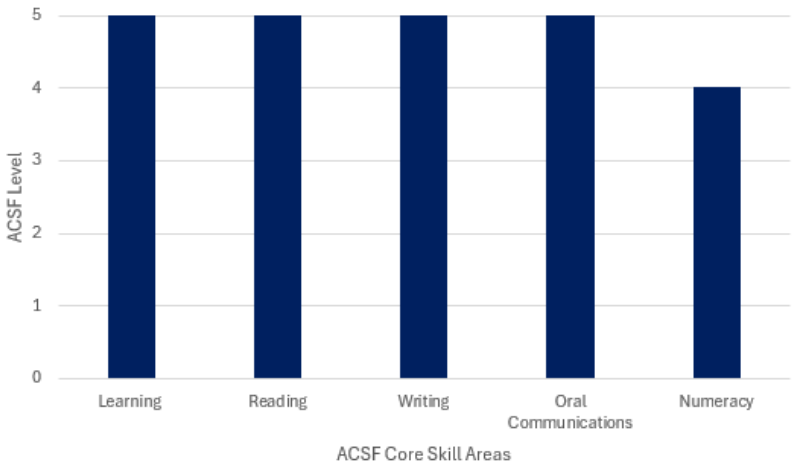
	set. Separate assessment of foundation skills is not required.  <table border="1"> <thead> <tr> <th>Foundation Skill</th><th>ACSF Level</th></tr> </thead> <tbody> <tr> <td>Learning</td><td>5</td></tr> <tr> <td>Reading</td><td>5</td></tr> <tr> <td>Writing</td><td>5</td></tr> <tr> <td>Oral Communications</td><td>4</td></tr> <tr> <td>Numeracy</td><td>4</td></tr> </tbody> </table> Digital literacy outcomes implicit in this skill set align with the DigComp 3.0 European Digital Competence Framework at the Intermediate proficiency level. ACSF and DigComp 3.0 levels are based on the skill set requirements.	Foundation Skill	ACSF Level	Learning	5	Reading	5	Writing	5	Oral Communications	4	Numeracy	4
Foundation Skill	ACSF Level												
Learning	5												
Reading	5												
Writing	5												
Oral Communications	4												
Numeracy	4												
Skill set requirements	The following units must be completed to receive the skill set statement of attainment: • FNSXXX400 Identify sustainability reporting frameworks and obligations in financial services • FNSXXX504 Oversee sustainability reporting and disclosure • FNSXXX505 Manage sustainability data processes for financial disclosures No pre-requisite units apply to any unit in this skill set.												
Skill set mapping information	No equivalent skill set.												
Links	Link to FNS Training Package Companion Volume Implementation Guide												

Sustainable Finance Disclosures draft Skill Sets

AQF 6 FNSSSS000XX Direct Sustainable Finance
Strategy, Governance and Reporting

AQF 6 Skill set template

Skill set code	FNSSS000XX
Skill set title	Direct Sustainable Finance Strategy, Governance and Reporting
Skill set description	This skill set reflects the skills and knowledge required by executive-level professionals to direct organisational sustainability strategy, governance, and reporting. It supports individuals to set strategic direction for sustainability that drives organisational transformation, establish executive-level governance and assurance frameworks, lead engagement with boards, investors, regulators and First Nations stakeholders, and position the organisation as a leader in sustainable finance. <i>No licensing or regulatory requirements apply to this skill set.</i>
Pathways information	This skill set is designed for executive-level practitioners who already hold or are operating at the level of a Diploma or Advanced Diploma in financial services or a related field. It provides targeted executive-level capability in sustainable finance direction, governance and reporting. Credit towards an FNS qualification is available where the units in this skill set appear as imported or elective units within a qualification's packaging rules. Learners seeking a full qualification pathway should consult their RTO and the relevant qualification packaging rules for credit arrangements.
Entry requirements	It is strongly recommended that learners have demonstrated competency, or equivalent workplace experience, in directing or leading organisational strategy and governance in a financial services context prior to undertaking this skill set.
Pathways information	The foundation skills outcomes implicit in this skill set are outlined below. This bar chart indicates the foundation skill outcomes a competent learner is expected to have upon completion of the skill set. Separate assessment of foundation skills is not required.

	 ACSF Core Skill Areas <table border="1"> <thead> <tr> <th>Foundation Skill</th><th>ACSF Level</th></tr> </thead> <tbody> <tr> <td>Learning</td><td>5</td></tr> <tr> <td>Reading</td><td>5</td></tr> <tr> <td>Writing</td><td>5</td></tr> <tr> <td>Oral Communications</td><td>5</td></tr> <tr> <td>Numeracy</td><td>4</td></tr> </tbody> </table> Digital literacy outcomes implicit in this skill set align with the DigComp 3.0 European Digital Competence Framework at the Intermediate proficiency level. ACSF and DigComp 3.0 levels are based on the skill set requirements.	Foundation Skill	ACSF Level	Learning	5	Reading	5	Writing	5	Oral Communications	5	Numeracy	4
Foundation Skill	ACSF Level												
Learning	5												
Reading	5												
Writing	5												
Oral Communications	5												
Numeracy	4												
Skill set requirements	To achieve this skill set, learners must successfully complete both of the following units of competency: • FNSXXX601 Direct organisational sustainability strategy and governance • FNSXXX604 Direct sustainability reporting frameworks and assurance No pre-requisite units apply to the units that form part of this skill set.												
Skill set mapping information	No equivalent skill set.												
Links	Link to FNS TP Companion Volume Implementation Guide												