

GIFTS AND BENEFITS REGISTER



Cash or cash-like equivalent gifts, benefits or hospitality must *not* be accepted in any circumstance.

Benefits include preferential treatment, privileged access, favours or other advantage offered to an individual. They may include invitations to sporting, cultural or social events, access to discounts and loyalty programs and promises of a new job. The value of benefits may be difficult to define in dollars, but as they are valued by the individual, they may be used to influence the individual's behaviour.

Gifts are free or discounted items or services and any item or service that would generally be seen by the public as a gift.

This includes **any** service or item received by the family of an employee, where there is a clear link with the employee's official duties. Employees are required to report any offered gift or benefit (whether accepted or refused) within 10 business days

Date offered	Employee First Name	Employee Last Name	Description	Occasion	Total value of Gift/Benefit	Name of donor	Company name of donor	Status	Reason for acceptance / decline	Approving Officer First Name	Approving Officer Last Name
04/04/2024	Kerri	Anastasopoulos	5 x guess passes to EduTECH 2024	EduTECH 2024	\$ 4,750.00	Elizabeth Paterson, Conference Producer & Event Operations Manager	EduTECH	Accepted following discussion by manager and CEO	PK speaking at event	Charlotte	Hayes
23/07/2024	Kerri	Anastasopoulos	21 x guess passes to EduTECH 2024	EduTECH 2024	\$ 1,900.00	Liselle Pote, Chief Executive Officer	Aspire Learning Resources	Declined at point of offer	Already accepted guess passes from EduTECH due to CEO speaking	Charlotte	Hayes
22/07/2024	Ronald	Jackson	Guest at a paid function	Meet the Chiefs - Guest speaker Lieutenant General Michelle McGuinness National Cyber Security Coordinator	\$ 290.00	Scott Bennett	Glangary Advisory Pty Ltd	Accepted following discussion by manager and CEO	Topic of the presentation, the caliber of speaker, and the networking due to these two factors.	Charlotte	Hayes
17/10/2024	Alison	Wall	Breakfast	Licensing International breakfast with Business in Heels	\$ 100.00	Kasia Kondas	Data Drives Insights	Accepted following discussion by manager and CEO	Networking event	Charlotte	Hayes
30/10/2024	Charlotte	Hayes	Invitation to the Gender Equity Awards Gala	Invitation to the Gender Equity Awards Gala	\$ 500.00	Data Drives Insight	Data Drives Insight	Declined at point of offer	Unable to attend	Charlotte	Hayes
29/10/2024	Timothy	Burt	Amazon Echo Pop	The Financial Times, together with AWS and Capgemini, breakfast briefing on Generative AI Strategies for Financial Services	\$ 79.00	Financial Times, AWS, Capgemini	Financial Times, AWS, Capgemini	Retained by employee	Conderence door gift	Charlotte	Hayes
01/11/2024	Michelle	Circelli	Tech kit, travel accessory (https://july.com/au/travel-accessories/personalised-tech-kit-organiser/?black-)	Presenting at VELG Annual Conference	\$ 85.00	VELG	VELG	Retained by employee	Accepted at the conference as was given to myself as a token of appreciation for presenting at VELG annual conference.	Charlotte	Hayes
17/12/2024	Tim	Burt	Christmas hamper	Christmas	\$ 69.00	Katherine Larish	InsightWise	Retained by employee	Not considered to be a conflict of interest. Minor in value.	Charlotte	Hayes
17/12/2024	Michelle	Circelli	Small food and wine hamper	Christmas	\$ 69.00	Katherine Larish	InsightWise	Retained by employee	Not considered to be a conflict of interest. Minor in value.	Charlotte	Hayes
18/03/2025	Tim	Burt	An RBA hat, towel and water bottle	RBA Learning Initiative Panel	\$ 50.00	Reserve Bank of Australia	RBA	Retained by employee	Merchandise	Charlotte	Hayes

As at 4 August 2025