FUTURE SKILLS ORGANISATION
Finance Technology Business

14 Aug 2025

Briefing Session – Training Product Trial

JSC | Jobs and Skills Council
Finance, Technology and Business
An Australian Government Initiative

Future Skills Organisation is a Jobs and Skills Council funded by the Australian Government Department of Employment and Workplace Relations.

Acknowledgement of Country

Future Skills Organisation acknowledges the Traditional Owners of Country throughout Australia and recognises their continuing connection to the lands, waters, and communities. We pay our respects to Aboriginal and Torres Strait Islander cultures and to Elders past, present, and emerging.

Agenda

1	Overview of FSO Digital Capability Uplift project
2	Trial's purpose, scope and timelines
3	Responses and evaluation
4	Your chance to ask questions
5	Next steps – FSO support

Overview of Digital Projects in progress

FSO is delivering high-impact projects to boost digital capability nationwide.
We're building future-ready, scalable training focused on both generalist and specialist skills. Our 2024 foundation work set the stage for 2025 delivery, targeting key pain points: unclear employment pathways and gaps in in-demand skills.
Projects now in focus include **Entry Level Pathways, Digital Capability Uplift** including our Training Product Trial (TPT)—covering cyber, AI, and workforce-aligned training.

2024 Foundation Projects

Completed Projects

- VET Qualification Reform
- Ai Research
- Earn While You Learn
- ICT Needs and Gaps

2025 Delivery Projects

Pain Point:
EMPLOYMENT PATHWAYS ARE NOT WELL DEFINED

- Entry Level Pathways

Pain Point:
TRAINING IS NOT DELIVERING ON SKILLS MOST IN DEMAND

- TPD – Digital Capability
- TPT – Digital Capability, Generalist Cyber + Ai Skills
- Entry Level Pathways

Accelerating skills in the Finance, Tech and Business

Make vocational training a preferred choice for learning finance, business and technology skills by partnering with industry and the vocational training sector to fast-track innovative training solutions which meet the demand for the most important skills.

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PROJECT

Digital Capability Uplift

This project aims to rapidly uplift Australia's workforce by creating standardised, practical, and industry-validated digital skills training. It addresses critical gaps in workforce readiness, aligns vocational education with industry demands, and directly supports national priorities including the Digital Economy Strategy.

TPT Website

Pain Point

The primary pain point that the project is addressing is that **TRAINING IS NOT DELIVERING ON SKILLS MOST IN DEMAND**.
Australia faces a digital capability gap due to fragmented training products and slow responsiveness of current training frameworks, limiting innovation, productivity, and job readiness across finance, technology, and business sectors.

Proposed Solution

Develop industry-aligned digital skills training units using DigComp 2.2 framework and ASK templates, tested rapidly through industry-led Training Product Trials (TPT). Final products will integrate into the BSB Training Package, providing practical and relevant workforce skills.

Key Project Milestones

April 2025
Milestone 1 – Project Plan Approved

September 2025
Draft Proficiency Profiles

31 January 2026
L&A materials ready for release

November 2025
Milestone 2 – Approval of draft training products for TPOF consultation and TPT

August 2026
Milestone 3 – Upon Approval by the Training Package Assurance Body

December 2026
Evaluation report for Digital Capability + AI

December 2026
Project completion

Impact

Employers: Directly addresses industry skill shortages, increases productivity and reduces hiring mismatches by ensuring training aligns with real-world job needs.

Training Providers: Enables rapid, agile delivery of validated digital training products, enhancing workforce employability and national digital readiness.

The FSO Approach to Digital Capability Uplift

For critical and urgent skills to meet industry needs

***Note:** Initial development of training products is **consistent for both processes**

Digital Capability Training Product Trial - Scope

Purpose: Pilot delivery & assessment of draft digital capability units (Feb – Jul 2026).

Trial Goals:

- Test content relevance & applicability across sectors
- Validate industry alignment
- Gather learner progression data through pre/post assessment
- Enable digital badging & RPL towards accredited units

Coverage, Delivery and Reach

- Subset of 35 draft UoCs
- Focus on generalist AI & generalist cyber skills (AQF 2-5)
- Aligned with DigComp2.2 & ASK template

- Face-to-face
- Online (self-paced / facilitated
- Blended

- 700+ participants
- 500+ face-to-face
- 200+ online
- Diverse cohorts

What We're Looking For in Respondents

Capability to Deliver All Trail Elements

- Co-design & contextualisation of training and assessment materials
- Industry validation of materials
- Learner cohort engagement & delivery
- Digital credentialing & recognition pathways

Commitment to Collaborative Development

•Active participation in project working group
•Sharing of insights for VET reform

Partnerships

- RTOs, industry partners, government agencies, education providers, unions
- Willingness to form or join a consortium

Inclusion Focus

- Ability to engage diverse cohorts (First Nations, women, digitally excluded, upskillers/reskillers)

How EOIs Will Be Assessed

Criteria (Equally Weighted):

Capability Statements

- Relevant experience in VET product design/delivery (esp. AI & cyber)
- Familiarity with DigComp 2.2 & ASK template
- Delivery infrastructure (LMS, hybrid delivery, digital badging)
- Qualified team with adequate capacity

Partnership Proposals

- Strength & clarity of partner roles
- Cross-jurisdiction collaboration potential
- Ability to scale & share outcomes

Preliminary Delivery Commitments

- Feasible delivery modes & tools
- Access to learner cohorts & inclusive approaches
- Commitment to evaluation & readiness for national rollout

QUESTIONS?

Join at menti.com and use code 1122 8826

THANK YOU.

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