

Future Skills Organisation
Annual Training Product Development Plan
2024 – 2025

Acknowledgements:

FSO extends its gratitude to the industry representatives and other stakeholders who provided their insights to formulate this Annual Training Product Development Plan.

Legal disclaimer

The information set out in this Annual Training Product Development Plan provides a general overview of its subject matter only. It is not a substitute for independent professional or training advice and should not be relied upon. FSO recommends that organisations/individuals obtain appropriate independent professional advice relevant to their particular needs and circumstances.

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Version Control:

Release	Notes	Date of publication
Version 1	Reflects projects approved in the FSO Annual Activity Schedule 2024	April 2024
Version 2	Addition activities added as per the FSO Annual Activity Schedule 2025	20 December 2024

Annual Training Product Development Plan

Future Skills Organisation (FSO) Annual Training Product Development Plan provides an overview of the training products to be developed as part of the activities described below. These activities address the skills and capabilities gaps described our Workforce Plan. This Annual Training Product Development Plan only identifies activities that require changes to training package products, such as updating and reviewing existing training products, creating new training products to reflect industry skills needs, and or deleting training products that are no longer required.

To find out more about FSOs current projects, please visit [our Projects Page](#).

2025 Project Commencing

Projects Commencing 2025			
Code & Title	Description & Scope	Prioritisation	Duration <i>Please refer to FSO Project Page for details</i>
FSO_ANN_2425_004 Uplift Digital Capability – ICT Training Package	This training product development activity will update the Information and Communications Technology (ICT) Training Package with new units of competency (UoCs) in digital capability. In recognition of the urgent need for digital capability uplift, this activity will trial and evaluate the delivery of these training products as non-accredited training. This will be concurrent with Training Package Organisation Framework processes.	Routine	Project Commencement: 3 February 2025 Project Completion: 6 November 2026
FSO_ANN_2425_006 Generative Artificial Intelligence (Gen AI) – ICT Training Package	This training product development activity will update the Information and Communications Technology (ICT) Training Package with new UoCs in Generative Artificial Intelligence (Gen Ai). In recognition of the urgent need for Gen AI training products, this activity will trial and evaluate the delivery of these training products as non-accredited training. This will be concurrent with Training Package Organisation Framework processes.	Routine	Project Commencement: 7 April 2025 Project Completion: 12 February 2027
FSO_ANN_2425_005 Generalist and specialist cyber security skills – ICT Training Package	This training product development activity will update the Information and Communications Technology (ICT) Training Package with new units of competency in cyber security. In recognition of the urgent need for fit-for-purpose cyber security training products, this activity will trial and evaluate the delivery of these training products as non-accredited training. This will be concurrent with Training Package Organisation Framework processes.	Routine	Project Commencement: 26 May 2025 Project Completion: 5 March 2027

<p>FSO_ANN_2425_002</p> <p>Telecommunications technology qualifications update – ICT Training Package</p>	<p>This training product development activity will update 6 Information and Communications Technology (ICT) training package Telecommunications Technology qualifications, related skills sets and units of competency to reflect current industry practices, standards, technology and regulations.</p> <ul style="list-style-type: none"> • ICT20219 Certificate II in Telecommunications Network Build and Operation • ICT20319 Certificate II in Telecommunications Technology • ICT30419 Certificate III in Telecommunications Network Build and Operation • ICT30519 Certificate III in Telecommunications Technology • ICT41119 Certificate IV in Telecommunications Network Design • ICT41219 Certificate IV in Telecommunications Engineering Technology 	<p>Complex</p>	<p>Project Commencement: 2 June 2025</p> <p>Project Completion: 16 July 2027</p>
<p>FSO_ANN_2425_001</p> <p>Information and Communication Technology update - ICT Training Package</p>	<p>This training product development activity will update the Information and Communications Technology (ICT) Training Package based on the findings of FSO's previous activity (ICT Training Package Review: Needs and Gaps Analysis). This will include addressing skills gaps, allowing agility and contextualisation and clarifying pathways.</p> <p>This activity will deliver new and revised UoCs, develop sustainable training products, and update the ICT Companion Volume Implementation Guide (CVIG) in line with Training Package Operating Framework (TPOF) requirements and Qualifications Reform directives.</p>	<p>Complex</p>	<p>Project Commencement: 30 June 2025</p> <p>Project Completion: 22 October 2027</p>
<p>FSO_ANN_2425_003</p> <p>Sustainable finance disclosures – FNS Training Package</p>	<p>This training product development activity will write new units of competency for Skills Sets and electives in the Financial Services (FNS) Training Package to meet compliance requirements for the newly introduced financial sustainability reporting legislation.</p>	<p>Routine</p>	<p>Project Commencement:22 September 2025</p> <p>Project Completion: 26 March 2027</p>

<p>Telecommunications Qualifications superseded unit of competency updates</p> <ul style="list-style-type: none"> ICT20219 Certificate II in Telecommunications Network Build and Operation ICT20319 Certificate II in Telecommunications Technology ICT30419 Certificate III in Telecommunications Network Build and Operation ICT30519 Certificate III in Telecommunications Technology 	<p>Updating 2 superseded Units of Competency:</p> <ul style="list-style-type: none"> CPCCOHS1001A Work safely in the construction industry CPCCWHS1001 to the updated unit of competency. <p>Qualifications in scope:</p> <ul style="list-style-type: none"> ICT20219 Certificate II in Telecommunications Network Build and Operation, Group C General. <ul style="list-style-type: none"> <i>CPCCOHS1001A Prepare to work safely in the construction industry</i> update to the new Prepare to work safely in construction industry unit of competency. ICT20319 Certificate II in Telecommunications Technology, Group E General <ul style="list-style-type: none"> <i>CPCCWHS1001 Prepare to work safely in the construction industry</i> update to the new Prepare to work safely in construction industry unit of competency. ICT30419 Certificate III in Telecommunications Network Build and Operation, Group D General <ul style="list-style-type: none"> <i>CPCCOHS1001A Prepare to work safely in the construction industry</i> update to the new Prepare to work safely in construction industry unit of competency. ICT30519 Certificate III in Telecommunications Technology, Group G Work Health and Safety <ul style="list-style-type: none"> <i>CPCCWHS1001 Prepare to work safely in the construction industry</i> update to the new Prepare to work safely in construction industry unit of competency. <p>Units of Competency in scope:</p> <ul style="list-style-type: none"> CPCCDE3014A Remove non-friable asbestos. Pre-requisite <i>CPCCOHS1001A prepare to work safely in the construction industry</i> to be updated to the new Prepare to work safely in construction industry unit of competency. CPCCDE314 Remove non-friable asbestos. Pre-requisite <i>CPCCOHS1001A prepare to work safely in the construction industry</i> to be updated to 	<p>Routine</p>	<p>Project Commencement: September 2025</p> <p>Project Completion: September 2025</p>
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	the new Prepare to work safely in construction industry unit of competency.		
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Ongoing 2024 Projects

Ongoing Projects 2024			
Code & Title	Description & Scope	Prioritisation	Duration
EGR_ANN_2324_002 Update ICT30519 Certificate III in Telecommunications Technology	<p>Description:</p> <p>Industry consultation with the Technology and Telecommunications sector identified a workforce challenge, due to an omission in the one of the elective groups in the current version of ICT30519 Certificate III in Telecommunications Technology.</p> <p>To attain the Certificate III with a Telecommunications Rigging specialisation learners are required to complete three (3) elective units of competency from Group J Telecommunications Rigging. This group, however, currently only offers one unit of competency ICTTCR203 Use safe rigging practices to climb and perform rescues on telecommunications network structures; therefore, the qualification with this specialisation cannot be achieved.</p> <p>Consultation also identified an error in the unit of competency <i>ICTCBL247 - Install, maintain, and modify customer premises communications cabling</i>. A legislative reference in the knowledge evidence lists an outdated version of the Australian Standard AS/CA S009 that needs to be updated to the current Communications Alliance – Standard from <i>AS/CA S009 Installation Requirements for customer cabling (Wiring Rules)</i>.</p> <p>Scope:</p>	Fast track	<p>Commence:</p> <p>April 2024</p> <p>Complete:</p> <p>February 2025</p>

	<p>The work proposed includes two updates to the following Training Products included in the ICT Training Package:</p> <p>ICT30519 - Certificate III Telecommunications Technology</p> <ul style="list-style-type: none"> • Group J Telecommunications Rigging specialisation <p>ICTCBL247 - Install, maintain, and modify customer premises communications cabling</p> <ul style="list-style-type: none"> • Knowledge Evidence list to include current legislative reference. 		
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